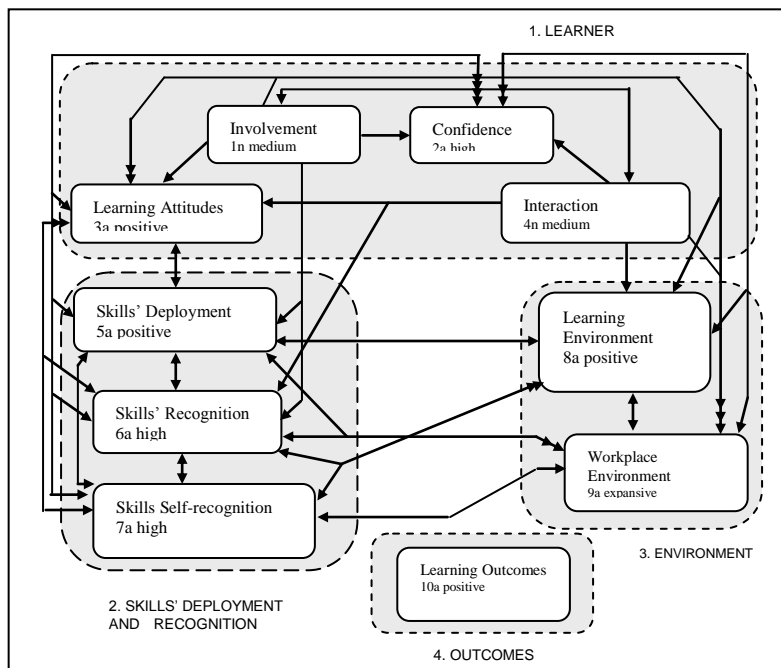Model 3. Ahmet's case: workplace experience.

* Learning Outcomes (10a) is an end product of the process. To make the model simpler the arrows to 10a are not drawn here, but this information is given in the description of Ahmet's case.