Linking via Pseudo-Equivalent Group Design: Methodological considerations and an application

to the PISA and PIAAC assessments

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#### Abstract

This paper presents the pseudo-equivalent group approach and discusses how it can enhance the quality of linking in the presence of non-equivalent groups. The pseudo-equivalent group approach allows to achieve pseudo-equivalency using propensity score reweighting techniques. We use it to perform linking to establish scale concordance between two assessments. The paper presents Monte Carlo simulations and a real data application based on data from the Survey of Adult Skills (PIAAC) and the Programme for International Student Assessment (PISA). Monte Carlo simulations suggest that the pseudo-equivalent group design is particularly useful whenever there is a large overlap across the two groups with respect to balancing variables and when the correlation between such variables and ability is medium or high. The example based on PISA and PIAAC data indicates that the approach can provide reasonable accurate linking that can be used for group-level comparisons.

Keywords: Linking, large scale assessment, concordance, reweighting, propensity score,

linear linking, PISA, PIAAC

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Linking via Pseudo-Equivalent Group Design: Methodological considerations and an application to the PISA and PIAAC assessments

Large-scale assessments are key components of accountability systems and have been increasingly used to monitor the performance of teachers, schools and education systems. The resulting growth in the availability of, and interest in large-scale assessments has in turn created awareness of the research and policy opportunities that could be gained from integrating results from different assessments.

At the national level integrating information from different assessments through linking procedures allows monitor achievement growth when different assessments target different age groups or school grades or different geographical or temporal coverage. At the international level, linking assessments could support efforts to monitor progress towards the achievement of the Sustainable Development Goals in education (United Nations, 2017). Existing international assessments in fact cover different countries and world regions. Therefore, each study can paint only a partial picture of the progress made towards the provision of quality education to all. Linking could also allow to benchmark national results against international goals (see for example Hanushek & Woessmann, 2013) and create opportunities to study learning growth at the cohort level across countries by combining linked cross-sectional studies conducted at different time points. Finally, linking could shed light on inconsistencies between national and international assessments (Cartwright et al., 2003, p. 6; Szaleniec at al., 2013; Linn, McLaughin, & Thissen, 2009) and between different international assessments (Wu, 2009).

However, proper linking can only be applied to very specific situations. The aim of this paper is to illustrate how the pseudo-equivalent group approach could be used to link large-scale

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assessments in the absence of explicit linking designs. We present an analysis framework to estimate the expected performance of individuals in an achievement test given their performance in a different test in the absence of a design that allows direct comparisons across the two. We check the proposed method by running Monte Carlo simulations under different scenarios. Finally, we apply this framework to compare the performance in two large-scale international assessments: the Programme for International Student Assessment (PISA) and the OECD Survey of Adult Skills (PIAAC).

# **Related Research**

Concordance studies have been carried out in the past using large-scale international assessments. However, most existing concordance studies were conducted following the request of either policy makers responsible for test design, funding and implementation or were conducted directly by testing agencies to estimate the properties of different assessments. Therefore, such studies could implement adjustments during design and administration. The most common example of concordance analyses carried out using single, group, equivalent group or anchor test designs (Linn, 1975; Feuer et al., 1999) is when large-scale international assessments have been linked to national assessments. An overview of previous studies that aimed to link such assessments is presented in Table 1.

Table 1.

Study	Tests	Method	Conclusions
Beaton & Gonzalez,	US National Assessment of	Distribution-matching in a	The two approaches yielded
1993	Educational Progress (NAEP)	single group design and linear	similar results for average
	and	linking	performing countries but were
Pashley & Phillips	International Assessment of	Projection technique based on	less consistent for low-achieving
1993	Educational Progress (IAEP)	linear regression in a single group design	countries.
Johnson, 1998	NAEP and The Third	Equivalent group design	Findings revealed that the three
Johnson et al., 2003 Phillips, 2007	International Mathematics and Science Study (TIMSS).	assuming equivalency of groups with various linking procedures	approaches yielded very similar

Studies establishing linkages between international and national assessments.

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Jia, et al., 2104		Equivalent group and common items design; calibration, statistical projection and statistical moderation	predicted TIMSS results for US states based on their NAEP scores
Lim, & Sireci, 2017	TIMSS and NAEP For three time points	Equivalent group design assuming equivalency of groups; equipercentile linking	Problem of not strictly "randomly equivalent" group noted
Cartwright et al., 2003	British Columbia's Foundation Skills Assessment (FSA) and PISA 2000 reading assessment	Single group design (group of students sat both tests); several methods of linking	Different linking methods gives similar results
Radwan & Xu 2012	Ontario Secondary School Literacy Test PISA 2009 reading		
ACT, 2009	PISA and PLAN		
Yamamoto, 2002	PISA was linked to the International Adult Literacy Survey (IALS	Common item and single group design using IRT methodology	Results from the linking exercise indicated that PISA students could be reliably placed on the IALS scale
Hambleton, Sireci, & Smith, 2009	NAEP, TIMSS, and PISA	Equivalent group design assuming equivalency of groups; equipercentile linking	Linking allowed to provide rough estimates of how well students from different countries perform Problem of not strictly "randomly equivalent" group noted

Such linking studies used either single group design or equivalent group design assuming equivalence of groups through different linking procedures. The first type of linking (single group) is relatively rare since in most situations it involves the administration of an additional linking study on selected group of individuals and therefore implies additional costs. Moreover, conducting such a study requires designing proper test linking forms covering the core content from two different assessments, assuring that items will not be compromised, and assuring that test-takers answering linking forms and the original assessments do so in similar conditions. Equivalent group design is more common because it is less costly and easier to conduct, but its validity relies on the assumption of equivalence across groups. However, this assumption the might not hold in practice, a problem that is either implicitly or explicitly recognized in most of the studies. In practice, in most instances one cannot rely on the availability of neither single group, equivalent group or anchor test designs and alternative approaches must be used.

In many large-scale international assessments, background questionnaires identify

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characteristics of respondents that can be used to develop pseudo-equivalent groups. The idea of using additional information to link different test forms has been investigated since the late 1980s. However, most applications have so far been limited to linkages based on common items or common persons existed and additional background information was used in addition to facilitate linking (Cook, Eignor, & Schmitt, 1988; Lawrence & Dorans, 1990; Yu, Livingston, Larkin, & Bonett, 2004; Paek, Liu, & Oh, 2006).

The literature on linking without common items and non-equivalent or not fully equivalent groups using statistical matching is small but growing. Haberman (2015) for example proposed a linking method for nonequivalent groups of examinees where the test forms lack common linking items or have unsatisfactory linking items. The procedure used background information concerning examinees to construct sample weightings via minimum discriminant information (Haberman, 1984). Haberman (2015) showed that the pseudo-equivalent groups approach, which uses background questions to link different test forms, produced results similar to equivalent group approaches. Wiberg and Bränberg (2015) showed that covariates could be used as substitutes for common items in a non-equivalent groups with covariates (NEC) design. Sansivieri and Wiberg (2017) proposed new methods for the NEC design with covariates using information from covariates in IRT observed-score linking, while Wallin and Wiberg (2017) used propensity scores based on covariates for kernel equating. Statistical matching was used to link PISA with the Teaching and Learning International Survey (Kaplan & McCarty, 2013).

The overwhelming conclusion of the studies reviewed is that linking does not yield results that can be used to compare individual scores unless assessments are similar in inferences, constructs, populations and measurement characteristics (Feuer et al., 1999). However, even in circumstances in which these conditions are not met, valid comparisons for groups of the population can be made and scales can be compared. The validity and precision of such comparisons depend on the level of similarity (of constructs and testing conditions) between different assessments. In most cases the construct similarity condition was met (Wu, 2009).

### **General Method**

A strategy to achieve pseudo-equivalence when attempting to link two large-scale assessments in the absence of random group design involves the following four steps. In the first step propensity scores (Rosenbaum and Rubin; 1983) are generated. In the second step propensity scores are used to balance the groups and achieve pseudo equivalence. In the third step linking procedures are used on pseudo-equivalence groups to transform scales. Finally, in the fourth step a linking error is computed using bootstrap procedures.

#### **Propensity Score Model**

Rosenbaum and Rubin (1983) show that in a group of subjects with the same propensity score, the distribution of observed covariates is the same and therefore conditional equivalence is achieved. Propensity scores can be estimated using various techniques, but the most popular approach is through logistic models (which we use), where treatment status (the version of the test) is the dependent variable and observed characteristics constitute the independent variables. Covariates that may need to be controlled for in order to effectively match the distribution of the two populations (sitting two different tests) include age, gender, socio-economic status or study programme (for example because different assessments may have a different focus in terms of schools/study programme or demographic groups).

## Balancing the groups for pseudo-equivalence

After generating propensity scores different approaches can be used to obtain the pseudo-

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equivalence of groups for linking: propensity score matching, stratification on the propensity score, inverse probability of treatment weighting (IPTW) and covariate adjustment (Austin, 2011). There is no strong argument in favor of the application of a specific approach in the context of pseudo-equivalent group design. However, results from simulation studies suggest that propensity score matching and weighting techniques outperform others (Austin, 2009). While some authors advocate matching (Frölich, 2004) others prefer weighting (McCaffrey, Lockwood, & Setodji, 2013) We opt for weighting since this is computationally more parsimonious. Weighting involves generating predicted probabilities by using inverse probability weighting, with weights being constructed to reflect the average effect of treatment on the treated (ATT) (Austin, 2011). The choice of ATT rather than average treatment effect (ATE) should be the first choice whenever there are considerable differences in the distribution of key covariates in the populations captured in the two assessments and upper bound restrictions may be present. In order to reweight the B sample to match the A distribution for all individuals sitting test A, weights need to be set to 1 and for B such weights should reflect the propensity score.

#### **Transforming Scales Using Reweighted Data**

Applying propensity score weighting allows to obtain distribution parameters for the two tests in two pseudo-equivalent groups and to estimate score distributions for tests A and B. Concordance analysis can subsequently be performed by estimating a scale transformation function. In order to transform A scores in the B metric, the following linear transformation might be used (for a detailed discussion see Kolen & Brennan, 2004, p. 31-32):

$$l_B(A) = \frac{\sigma_B}{\sigma_A} A + \left[\mu_B - \frac{\sigma_B}{\sigma_A}\mu_A\right] \tag{1}$$

Where A denotes scores from test A and B denotes scores from test B,  $\mu_A$  and  $\sigma_A$  are the mean and standard deviation of A scores;  $\mu_B$  and  $\sigma_B$  denote mean and standard deviation of B

scores after reweighting. Both equations express a simple linear function where  $\sigma_A/\sigma_B(A)$  is the slope and  $\mu_A - \sigma_A/\sigma_B\mu_B$  the intercept. Although other linking methods could be used (e.g. kernel linking), we opted for linear linking because it has the important advantage of simplicity: linear linking in fact results in two numbers (slope and intercept) which can be used easily by researchers interested in A-B concordance. In most situations simplicity does not come at the expense of precision. For example, the two methods yield virtually identical results in the empirical example presented (results can be requested from the authors).

#### **Computation of Linking Error**

If the means and standard deviations used to construct the linking function were errorfree, the transformed values could be treated as if they were observed values. However, transformation constants should be corrected for uncertainty arising from the use of estimation techniques. Such uncertainty can be introduced by adding a linking error to the estimated standard errors associated with the parameters of interest. Linking errors are used, for example, in PISA whenever trends in achievement for individual countries are conducted. The estimation of linking errors in the context of pseudo-equivalent groups lacks anchor items, test takers are different and there is only a partial overlap in the distribution of test takers along specified observed characterized across the two tests. Linking errors can be estimated by considering the discrepancies between linking parameters obtained using different samples of respondents.

Linking procedures based on pseudo-equivalent group designs are prone to two systematic sources of error, which should be reflected in the uncertainty associated with estimates: error induced by weighting and measurement error. In order to correctly account for uncertainty, it is possible to use bootstrapping to account for weighting-derived uncertainty and plausible values to account for measurement error (Efron, 1982, p. 29-35).

## **Additional Considerations**

Working with large scale assessments like PISA and PIAAC involves using the plausible values (PVs) methodology (Wu, 2005) because test takers are not assigned a single score, but, rather, a set of plausible values representing realizations from random draws of the estimated posterior distribution of individual abilities. For each ability measure and for each participant five PVs were generated in PISA and ten PVs were generated in PIAAC. The analysis presented in this paper is based on the five PVs from PISA and the first five PVs from PIAAC (to enable matching with PISA). All analyses involving PVs were performed five times and results were combined using Rubin's rule (Rubin, 1987).

In the next two sections we test the approach described above using Monte Carlo simulations. We compare pseudo-equivalent group design to a design that assumes full equivalence. Next we illustrate how the approach works using an empirical example built on PISA and PIAAC data.

#### **Study 1: Monte Carlo Simulation**

A key threat to the validity of the pseudo-equivalent approach is that the overlapping parts of the A group and the B group along covariate k may have different ability distributions. We run a Monte Carlo simulation to compare the pseudo-equivalent approach and the equivalent group approach and consider the impact of different levels of population overlap over a key covariate (in our case age) and different levels of correlations between age and ability. We also present results from a scenario that allows us to bridge the analysis conducted in Study 1 to Study 2, that is, a real data example using PIAAC and PISA data.

#### **Data and Method**

For the first scenario data were generated by sampling random variables that mimic age (the main covariate in the two assessments) from two distributions and generating ability scores correlated with age. For the first group, the age distribution had a mean of 15 and a standard deviation of one. For the second group, we generated 5 scenarios with the following means: 15, 16, 17, 18 or 20. The standard deviation was set to two in each scenario. Additionally, the first age distribution was truncated to have a maximum age of 17 years and 0 months. The age distributions of the 5 scenarios were truncated to have a minimum of 15 and 0 months.

This meant that only the first distribution included simulated data points for individuals younger than 15 and only the second distribution included simulated data points for individuals older than 17. Data points between the age of 15 and 17 constitute the overlapping region. Depending on the scenario considered, the overlap accounted for between 3% and 33% of the total simulated sample, representing between 300 and 3300 data points. The total size for the Monte Carlo experiment was set to 10,000 (5,000 for each group and scenario).

An ability variable was generated to have a mean of 500 and a standard deviation of 100 in the pooled sample of individuals from two groups. In order to explore the sensitivity of our findings to an association between ability and age, ability was generated to correlate with age. We evaluated 3 levels of correlation: strong (0.5), medium (0.3) and weak (0.1). An additional auxiliary variable was generated from a standard normal distribution with a correlation of 0.35 with the ability variable. The auxiliary variable mimicked in the analysis phase the inclusion of additional covariates typically considered in analyses of assessment data. A correlation of 0.35 corresponds to an explained variance in achievement of around 12%, which is the lower bound of explanatory power of background variables such as socioeconomic variables.

We put the results of the two assessments on different scales by subtracting 100 from the ability variable in the second group and divided the scale by 2 (no change for group one).

The two datasets allowed us to test two approaches to establish a link. The first was the pseudo-equivalent approach described in the General Method section. The second approach was linear linking: we used only on overlapping part of the age distributions (between 15 and 17) and treated groups as equivalent in this age range. We repeated the procedure just described 10 000 times for each scenario. The performance of the two approaches was evaluated using standard indicators: bias (in original metric averaged across all replications), and root mean squared error (RMSE).

The second scenario for the simulations was designed to mimic real data used in Study 2 where PISA and PIAAC data are involved. We generated the data in the same way data were generated in the first scenario but we changed conditions, setting a medium level correlation between ability and age (-0.25), and a small overlap in age distributions. The size of the shared age group was set to 215 with a sample size of 4837 for PISA and 9366 for PIAAC). Similar to the first condition we compare the pseudo-equivalent and the equivalent group approach. In the latter we impose age restrictions that mimic real data (observations with an age smaller than 15.25 and greater than 17 were excluded from the sample mimicking the PISA data, while observations with an age smaller than 16 were excluded from the sample mimicking the PIAAC data).

Performance was evaluated using bias and RMSE supplemented by mean squared error (MSE) empirical S.E., % gain in precision (indicating the inverse squared ratio of the empirical standard error of pseudo equivalent-group to that of the equivalent-group).

#### **Study 1 Results**

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Figure 1 illustrates how the two approaches perform in terms of recovering the true mean for group two on the initial scale given different levels of correlations between age and ability. On the horizontal axis we present variations in the age distributions of group two (mean 15,16,17,18 and 20) which determines the share of common persons between the two groups.

The pseudo-equivalent approach yields a smaller bias than the equivalent group approach. In general, the higher the share of the common persons in the groups, the higher was the bias. This is not intuitive but it is because of differences in the shapes of ability distributions in different scenarios. When the share of common people is larger, ability distributions for the two groups in the common part were more different from when this share is lower. The RMSE for correlations of 0.5 and 0.3 is smaller for the pseudo-equivalent than for the equivalent group approach for all scenarios and the advantage of the pseudo-equivalent approach is particularly large when the common part and the distribution is larger and when the correlation between age and achievement is stronger. By contrast, when the correlation between age and achievement is low (0.1), the two approaches perform essentially on a par.

Figure 1.

Monte Carlo Simulation: Pseudo-equivalent vs. equivalent group approaches for mean recovery.



In Table 2 we present conditions mimicking the empirical analysis presented in Study 2. Both methods yield small positive biases, with the equivalent-group approach yielding a smaller bias than the pseudo equivalent-group approach. However, according to the empirical S.E., gain in precision, MSE, and RMSE indicators the pseudo equivalent-group approach is superior and brings higher overall precision. These results confirm that for the presented example, the pseudo-equivalent group approach is preferable to the equivalent group approach, although the difference is not large. Moreover, the absolute values of RMSE suggest that we can achieve reasonable estimates of PIAAC population mean abilities on the PISA scale with the average error of 5 points on a scale that has a standard deviation of 100 points.

## Table 2.

Results of Monte Carlo simulation study based on 10,000 replications

Approach:	Bias	Empirical S.E.	% gain in precision	Mean squared	Root mean squared
				error	error
Equivalent-group	.720	6.785		48.390	5.537

Pseudo equivalent-group	.889	6.089	24.175	39.636	5.027
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In summary, results of Study 1 indicate that the pseudo-equivalent group approach should be used when the correlation between measured abilities and main covariates is high and the overlap between the distributions to be matched provide reasonable sample sizes (preferably higher than 1,000). In other cases, the pseudo-equivalent group approach may yield only small improvements or even be worse than an approach that uses the overlapping part of the age distribution as is done in equivalent group design. Preferably, researchers considering pseudoequivalent group designs should undertake a simulation study like the one presented in Table 2 to determine whether the conditions they are faced with favour the use of the pseudo-equivalent group approach or not. Table 2 suggests that in the case of PISA and PIAAC, a small improvement can be obtained over approaches that ignore imbalances across groups while achieving reasonable accuracy for scale transformation. These results motivate us to use the pseudo-equivalent group design in Study 2.

#### Study 2: Real Data Example Based on PISA and PIAAC

PISA is a triennial large-scale low-stakes standardised assessment targeting the schooled population of children between the ages of 15 years and three months and 16 years and two months. The PIAAC target population is defined as "all non-institutionalised adults between the ages of 16 and 65 (inclusive) whose usual place of residence is in the country at the time of data collection". PIAAC is a household-based study while PISA is a school-based study. Both assessment measure reading and mathematical skills (in PIAAC named literacy and numeracy).

The PIAAC and the PISA frameworks are very similar. Both share the same (actionoriented or functional) definition of skills. They share a common approach to the specification of constructs, a comparable definition of measured abilities, and similar content definitions and contexts in which tasks are embedded (for more details see OECD, 2013b, p. 86-91).

While PIAAC and PISA share many features, they differ along important dimensions. They have different target populations and operational procedures. Furthermore, while the main PISA instruments were paper-based in 2012, PIAAC was the first computer-based assessment, although individuals who lacked familiarity with a computer (or a willingness to sit a test with a computer) were offered a paper-based version of the test. PISA and PIAAC also vary in the response formats to test questions. PISA uses a greater variety of response formats than PIAAC.

## Data

No attempts were made to link PIAAC and PISA at the international level during the design of the two studies. However, in PISA 2012, countries had the opportunity to extend the PISA target population through national options. In Poland students from grade 10 (16+) were sampled. These students participated in the study following the administration protocols and procedures that were implemented for the population of 15-year-olds. Results for the additional national sample were scaled together with the international sample. An important difference is that sampling of the international sample was based on students' age while the national sample was grade based, capturing not only the age group that typically attends grade 10 (16 and 17year-old students in Poland) but also older ones. Older students could be attending grade 10 for different reasons, for example, 36% of students aged 18 and 19 (39 students in the sample) had repeated a year or more. Students might also have started school at a late age. It is reasonable to assume that 18- and 19-year-olds in the grade 10 sample are a highly selected group and that background variables are unlikely to adequately reflect the selection process leading such students to be in grade 10. Therefore, we excluded 18 and 19-year old students participating in PISA from the analysis. Table 3 presents the age distribution of the Polish samples for PISA

## 2012 and PIAAC.

### Table 3.

Distribution	of Age	in the	Polish	samples	of PISA	and PIAAC	1

Dataset	Age								
	<16	16	17	18	19	>19	Total		
PISA	3,526*	3,642	1,088	79*	28*	0	8,152		
PIAAC	0	93	123	157	702	8,291	9,989		
Total	3,526	3,735	1,211	236	730	8,291	18,141		
Note: * avalu	idad from lin	ling							

Note: \* excluded from linking

The age distributions of the two assessments overlap but are highly unbalanced. Age differences between the two groups mean that it is not possible to use equivalent group design to derive concordance between the two assessments. Since populations in both surveys can be defined by age, which is observable, the concordance design could be treated as a missing data design, under the assumption of random missing cases, as detailed in Rubin (1974).

## Method

Two sets of covariates were used to generate propensity scores. The first was age (recorded to monthly precision) and its square term to account for nonlinear effects. Age was the most important predictor in the propensity score model since the random process assigning participants to each study operated mainly through this variable. Because compulsory schooling for the young cohorts captured in PISA and PIAAC in 2012 lasted until age 18 and selection into upper secondary had already occurred for students in our samples, education selection should not bias our results. Therefore, the probability of being sampled in either study can be considered to be a function of age and, conditional on age, samples should theoretically be equivalent.

Because some discrepancies might occur, other selection-related variables were added to the second model to account for such unintended selection process. Since the response rate in PIAAC is lower than PISA (in Poland in 2012 the response rate was 56% for PIAAC and 88% for PISA) (OECD, 2013a; OECD, 2013b), the primary selection mechanism unaccounted for in our study is the one induced by differential response rates. However, non-response bias analyses indicate that the Polish PIAAC sample is unbiased with respect to the underlying target population. We nonetheless add additional controls to the model to reduce any potential selection bias. PIAAC and PISA share few background variables. We control for the number of books at home at age 15, a strong predictor of cognitive ability, was included in both studies (Sikora et al., 2019). The variable was coded as follows: 1= 10 books or fewer; 2= 11 to 25 books; 3=26 to 100 books; 4= 101 to 200 books; 5= 201 to 500 books; 6= More than 500 books. Gender was also added as a control and full factorial interactions between all predictors were added to account for any possible sample selection mechanism. Gender differences in test-taking motivation have been well-documented (Borgonovi & Biecek, 2016).

We generated weights using propensity scores to balance the two populations and achieve pseudo-equivalence. Linear linking was then applied to link the scales. We performed linking 5 times because a set of 5 PVs was involved in linking. Finally linking errors were computed as described in the General Method section.

#### **Study 2 Results**

We evaluated two models to generate propensity scores: a model that controls for age only and a model that includes the additional controls described above. The model with additional covariates fits the data slightly better (BIC -132840.554 vs -131890.072 and Efron's R2: 0.940 vs 0.942) than the one with only age as a covariate, but the difference between the two is small. The percentage of correctly classified individuals and the R2s in the two models are virtually identical. This confirms that "age" trumps all other effects when predicting propensity scores. Results show that the estimated probabilities and weights associated with PIAAC participants being in the PISA sample approach zero at the age of 20, the upper bound for the PIAAC sample used in the analysis. This means that effectively only 1000 of the youngest respondents from PIAAC were used for linking: the very small weight associated with older PIAAC participants means that, in practical terms, they do not contribute any information to the estimation (see Figure A1 in the Annex.)

Table A1 in the Annex presents descriptive statistics for key variables used in the analyses: age, number of books, % females, % of respondents who report being still in education (this variable is presented for validation purposes only). For PIAAC, results are presented before and after weighting. Table A1 suggests that the reweighted data match the PISA sample well.

Figure 2 illustrates concordance scores estimated using age-only propensity score weighting and weighting based on age and additional controls. The linear linking of the PISA and PIAAC math-numeracy assessment is presented in the left panel while the linking between the PISA and PIAAC reading-literacy assessment is presented in the right panel.

Figure 2.



Concordance between PISA and PIAAC using different weights and 5 plausible values

Figure 2 suggests that the variability in the slope of linking functions is very small overall but is largest in the upper and lower tails of the proficiency distributions. Since linear functions are used, the larger differences observed in the tails reflect variability in the slopes of the five sets, but not variability within each of the five functions, which is constant. This suggests that linking is less accurate in the upper and lower tails of proficiency. The difference in linking estimates between the two weighting procedures (age-only and age + additional controls) is small. Most of the variance in the estimated slopes is due differences in estimates across plausible values (i.e. variance due to measurement error) rather than variance across weighting estimates.

Table 4 presents linking constants that can be used to transform the PISA scales into PIAAC scales and vice-versa. Constants are presented for each of the five plausible values and can be applied to respondent level data. To transform scales from aggregates, constants should be derived from average slopes and intercepts from the five plausible values.

Table 4.

	]	Mathema	tics/Numera	су		Reading/Literacy					
	From PISA to From PIAAC to						From PISA to		From	From PIAAC to	
Weighting	Weighting PIAAC PISA		PISA	Weighting		P	IAAC	PISA			
procedure	PV	Slope	Intercept	Slope	Intercept	procedure	PV	Slope	Intercept	Slope	Intercept
	1	0.459	15.867	2.178	-34.561		1	0.452	43.196	2.214	-95.624
	2	0.450	19.649	2.221	-43.637		2	0.469	32.929	2.134	-70.267
	3 0.4	0.472	13.557	2.117	-28.706		3	0.465	36.207	2.150	-77.830
	4	0.461	12.997	2.171	-28.222		4	0.465	34.269	2.153	-73.771
age only	5	0.462	14.957	2.167	-32.412	age only	5	0.440	51.457	2.276	-117.090
Average		0.461	15.406	2.171	-33.507	Average	;	0.458	39.612	2.185	-86.916
	1	0.464	11.734	2.155	-25.286		1	0.459	37.329	2.178	-81.299
	2	0.465	10.538	2.152	-22.675		2	0.492	18.956	2.033	-38.541
	3	0.488	5.147	2.051	-10.558		3	0.483	25.738	2.069	-53.254
age +	4	0.482	-0.411	2.074	0.851	age +	4	0.486	21.561	2.060	-44.411
additional	5	0.478	5.222	2.093	-10.929	additional	5	0.458	40.773	2.182	-88.946
Average	•	0.475	6.446	2.105	-13.719	Average	;	0.476	28.871	2.104	-61.290

Linking constants for linear linking

The parameters reported in Table 4 allow to convert individual PISA scores into PIAAC scores and *vice versa*. In practice, many researchers and policy makers are interested in identifying concordance values and the associated margin of error for specific scores. Important scores are absolute benchmarks of proficiency defining levels of competencies according to the PISA and PIAAC assessment frameworks (the PISA and PIAAC proficiency levels) (OECD, 2013a; OECD, 2013b) and specific percentiles characterising low levels of achievement (10<sup>th</sup> percentile), high levels of achievement (90<sup>th</sup> percentile) and the median.

Table A2 in the Annex illustrates the linking conversion (and the precision of such conversion) for the six PISA mathematics proficiency levels and the seven PISA reading proficiency levels by reporting the transformed scores estimated with age-only weighting and with age and additional variables weighting, as well as standard errors associated with each transformed score. Table A3 illustrates the linking conversion for the scores characteristing the five PIAAC proficiency levels in numeracy and literacy. Linking errors for scores in the middle part of the distributions are considerably smaller than at the extremes.

Table 5 presents two sets of standard errors for the mean, the 10th, 50th and the 90th percentiles. The first set takes into account measurement, sampling, and linking uncertainty, while the second set takes into account measurement and sampling uncertainty. Results indicate that by neglecting linking error, standard errors are heavily underestimated at the 90th and 10th percentiles, while at the mean and at the median, discrepancies are smaller.

Table 5.

# Standard errors for mean 10th, 50th and 90th percentiles

	math num	math num	read lit	read lit	math num	math num	read lit	read lit	math num	math num	read lit	read lit
	age	age+										
<sup>9</sup> mean	4.80	5.24	4.10	4.85	2.96	3.44	2.36	2.54	62%	52%	73%	91%
j⊒ ¥p10th	7.13	8.30	6.88	8.29	2.73	3.23	4.46	4.87	161%	157%	54%	70%
$\vec{A}$ $\vec{A}$ p50th	4.79	5.27	4.05	4.80	3.08	3.52	2.50	2.67	56%	50%	62%	80%
SIA p90th	6.39	7.26	4.67	5.80	4.85	5.71	2.12	2.78	32%	27%	120%	109%
mean	10.65	11.22	9.87	10.93	7.57	8.38	6.36	6.32	41%	34%	55%	73%
p10th هم کې	14.99	17.11	18.36	20.45	7.36	8.12	11.71	11.83	104%	111%	57%	73%
VII j≝p50th	11.20	11.83	9.61	10.65	8.28	9.15	6.11	6.12	35%	29%	57%	74%
p90th	15.81	17.27	9.88	11.70	11.05	12.56	5.72	6.65	43%	38%	73%	76%

### Discussion

We show that the pseudo-equivalent group design can enhance the quality of linking in the presence of non-equivalent groups and illustrate how it performs compared to equivalent group design in the presence of variables that can be used to balance the groups. Monte Carlo simulations suggest that pseudo-equivalent group design is particularly useful whenever there is a large overlap across the two groups with respect to balancing variables and when the correlation between such variables and ability is medium or high.

We applied the pseudo-equivalent group approach to establish linkages between the PISA and PIAAC assessments and find that the results we obtain provide reasonable accurate linking that can be used for group-level comparisons. We applied the pseudo-equivalent group approach to link PISA and PIAAC because, although the two assessments differ along a number of dimensions (in particular age), there is a high degree of similarity in the two assessment frameworks and both tests are low-stakes for test-takers: similarities in frameworks and test motivation are key preconditions for using the pseudo-equivalent group approach. We estimate scale transformations across the two studies using a combination of statistical matching through propensity scores and linear transformation in matched samples.

A successful production of a concordance in this setting depends on the ability of the propensity score technique to capture the selection process. Theoretically, the selection process

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should be captured by age only since random age-restricted samples were taken from both assessments. Therefore, samples, conditional on age, should, in theory, be equivalent. However, different sampling frames between the studies and access to respondents might have a bearing on results. In PISA, schools are the primary sampling unit and students are sampled within selected schools. PIAAC samples were drawn directly from the national registry. Discrepancies in the overlap between the national registry and the schooled population should not be a major issue in Poland, a country where the PISA sample selectivity is low and the PISA target population (which comprises students enrolled in schools at grade 7 or above) reflects well the overall population of the same age group. Education is compulsory in Poland up to the age of 18 (Eurydice, 2013) and graduation rates are high: 94% of 25-34 year-olds held the equivalent of a high-school degree in 2012 (OECD, 2013a). However, since sample selection processes might vary between samples, reducing their equivalence we employed two additional conditional variables: gender and the number of books individuals reported having in their homes at the age of 15 (as well as interactions between these variables), since these might play a role in the selection process.

The application of the pseudo-equivalent group approach to PISA and PIAAC is interesting for both methodological and substantive considerations. At the methodological level, linking the PISA and PIAAC samples requires to link two studies that overlap with respect to age, but the overlap is small because PIAAC captures a considerably wider population in terms of age spectrum than PISA (such that a large proportion of the PIAAC sample consists of individuals who are over 20, while the primary PISA target population consists of 15-year-old students). Furthermore, because ability is correlated with age in PIAAC, linking PISA and PIAAC allows us to apply the Monte Carlo simulation framework that we developed to explore under which conditions pseudo-equivalent group approach outperforms the equivalent group approach. At the substantive level, establishing a link between PISA and PIAAC could enable policy makers and researchers to explore issues of achievement growth and how this may differ across population groups. However, because all our estimates were conducted using PISA and PIAAC Polish samples, the may not be easily generalizable to other countries.

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