Additional File 1

The questionnaire that was sent to the doctors in the survey. This particular version is for the 1991 cohort (who had applied to medical school in 1990), but the others are almost identical except for question 2, which refers to different years for the career summary. Note that some items for question 17 have been removed due to possible copyright restrictions. Not all questions asked in the study have been referred to in the present paper but are for other purposes.

1990 Medical School Applicants: 2009 follow-up

| | Level | | | Speci | ality | | | Sess (half-days) | | Since beer | when hav i in this po | e you ost? | Is this academic |
|--------------------------------------------------------------------------|---------------------------|--------------------------|----------------------------|---------------------------|--------------------------|----------------------------|-----------------------------|---------------------|-----------------------------|--------------------|--------------------------|---------------|---------------------|
| ain Medical post | | | | | | | | | | | | | |
| ıbsidiary Medical post(| s) | | | | | | | | | | | | |
| on-medical post | | | | | | | | | | | | | |
| If you are ENTIRELY | IN A NON | -MEDI | CAL J | OB, PLI | EASE NE | VERTH | ELESS C | COMPLET | ΓE AS M | ANY QU | ESTION | S AS PC | OSSIBL |
| Please describe the co Do not worry about b you were in several ca | eing too pre | ecise (for | instanc | e, if you | r PRHO | posts w | ere fron | n Aug 90 | 5 until Jı | ıl 97 the | en just p | ut a tɨck | under |
| 1 | 95 1996 | 1997 | 1998 | 1999 | 2000 | 2001 | 2002 | 2003 | 2004 | 2005 | 2006 | 2007 | 2008 |
| Student | | | | | | | | | | | | | |
| PRHO | | | | | | | | | | | | | |
| SHO | | | | | | | | | | | | | |
| Registrar | | | | | | | | | | | | | |
| Senior Registrar | | | | | | | | | | | | | |
| Specialist Registrar | | | | | | | | | | | | | |
| Clinical Fellow | | | | | | | | | | | | | |
| Associate Specialist | | | | | | | | | | | | | |
| Consultant | | | | | | | | | | | | | |
| Other Hospital Grades | | | | | | | | | | | | | |
| GP Trainee / Registrar | | | | | | | | | | | | | |
| GP Assistant | | | | | | | | | | | | | |
| GP Principal | | | | | | | | | | | | | <u> </u> |
| Salaried GP | | | | | | | | | | | | | |
| Other Medical | | | | | | | | | | | | | |
| Other non-Medical | | | | | | | | | | | | | |
| Researcher | | | | | | | | | | | | | |
| Lecturer | | | | | | | | | | | | | |
| Senior Lecturer | | - | | | | | | | | | | | |
| Reader | | | | | | | | | | | | | |
| Professor | | | | | | | | | | | | | |
| Not working | | | | | | | | | | | | | |
| If <i>part-time</i> , tick here | | | | | | | | | | | | | |
| What post-graduat obtained? For Mem | e examinat perships or | ions su Fellow | ch as D ships ta | egrees ken in s | , Meml several | pership parts, p | s, Fell o lease d | owships escribe | s , Diplo each pa | mas, a art sepa | nd Cer rately. | tificate | es hav |
| | Part Yea | | [*] Qua | lificatio | n . | Part | Year | | Qualific | | Part | Year | |
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| | | | | | | | | L | | | | | |
| Have you been awa | rded a CC | ST or C | CCT? | No / Ye | | | | | | | | | |
| | | | | 10 | If I | Vo, do | you hav | ve a CC | CST or | CCT d | ate? No | /Yes | |
| How many patients | | | | | D .: | , . | | | | D | | | |
| Emergency | | | | | | | | | | Day ca Other | re | | |
| Out-Patient How often does you | - | | | | | | | een wh | | | | | |
| Daily / Ser | | | | - | | _ | | _ | | | Nover | | |
| Are you involved in | | | | | | | | | | | | e audit | s / |
| I have been | | | | - | | | | | rus W | in one | or more | . anuil | 5 / |
| Are you currently u | | | | | | | | | your 1 | normal | clinica | l role | |
| (e.g. clinical director If Yes: | ate, quality | commit | ttee, tra | ining pr | ogramn | ne, etc |) ? N | o / Yes | J | | | | |
| | | | | | | | | | | | | | |
| What are the roles? | | | | | | | | | | | | | |

| Ale | | orced / Widow Qualified as a Qualified as a Working at pr | doctor? No non-medica | l health | | | | Yes |
|--------|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|--------------------------------------------------------------------------------------------|---------------------|----------------------------|-------------------|------------------|
| | many children do you have? What year ou have a research degree or are you preparing | | orn? | | | | | |
| | ☐ Yes. If so, is it a PhD/MD/Other ☐ I am currently registered for a research deg ☐ No, but I would like to take a research deg ☐ No, and I have no intention of taking one in | ree in the futur | t date was it a PhD / l e. | it confe MD / Ot | rred? her | ? | | |
| How | many peer-reviewed research papers have you | ı published? | None / 1-2 / . | 3-5 / 6-1 | 0 / 11-2 | 20 / 21-50 / | 51-100 / | 101+ |
| Did | you publish any peer-reviewed research papers | as an underg | raduate? <i>N</i> | lone / 1-2 | 2/3-5/ | 6+ | | |
| | spective of your current career post, <u>if you were</u> of these <i>eleven broad areas of medical practice</i> a | | | <u>again</u> , | how at | tractive w | ould yo | ı find |
| | | Extremely attractive | Very attractive | | irly ctive | Fairly unattractiv | ve uni | Very attracti |
| | Anaesthetics | ann acrive | | 41174 | circ | unan acri | | iii acii |
| | General Practice | | | | | | | |
| | Hospital medicine Medical administration | | | | | | | |
| | Obstetrics and Gynaecology | | | | | | | |
| F | Pathology (inc. Microbiology, Haematology, etc.) Paediatrics & Child Health | | | | | | | |
| | Psychiatry / Mental health | | | | | | | |
| | Public Health / Community Medicine | | | | | | | |
| | Radiology / Radiotherapy | | | | | | | |
| | Research | | | | | | | |
| | Surgery (inc A&E and Onhthalmology) | | | | | | | |
| How | Surgery (inc A&E and Ophthalmology) well do the following statements describe your i. At work I find it difficu ii. When I have something to do at work. I like to | llt to organise r | ny time effe | - | Definite disagre | ely Somewha ee disagree | t Somewl agree | nat De |
| | i. At work I find it difficulti. When I have something to do at work, I like to that I pursue them to that I pursue them to the iv. My habit of putting off work leaves me with v. I prefer the work I vi. I spend a good deal of my spare time learning there is a real opportunity in my job for me to choose viii. My work colleagues really truit. I have a | olt to organise rook know precisel crop up at work hough they are the far too much am doing to be g about things see the particulary hard to get to lot of choice a | ny time effe y what is ex are so inter not part of a catching up e clearly stru- related to my r things I wo know one a bout the wo | pected esting my job to do ectured y work ork on nother rk I do | Definite disagre | ely Somewha disagree | | |
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xiii. I think of giving up medicine for another career

What are their disadvantages?

| | xiv. I reflect on the satisfaction I get | t from be | eing a do | octor | | | | | | | |
|----|-----------------------------------------------------------------------------------------------------------------|-------------|------------|---------|----------|--------|----------------------|----------------------------|---------------------------|-------------------------------|--------------|
| | xv. I regret my decision to h | | | | | | | | | | |
| 7. | Do you agree with the way these statements | s describ | be you a | s a pe | erson? | | Strongly Disagree | Disagree | Neutral | Agree | Stror agr |
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| | | | | | | - | | | | | |
| | xviii. When people compliment n | ne I som | etimes o | et eml | barras | sed | | | | | |
| | xix. I expec | | | | | | | | | | |
| | xx. I insist upon gett | _ | | | - | _ | | | | | |
| | xxi. There is a lot th | nat I can | learn fro | m oth | er peo | ple | | | | | |
| | xxii. I find it diff | | - | | - | | | | | | |
| | xxiii. I find it easy to | _ | | | | | | | | | |
| | xxiv. I prefer not to h | | | - | | | | | | | |
| | xxv. I worry that others don't va | | | | | | | | | | |
| | xxvi. I am quick to spot when someone in a xxvii. I am fa | | | | | | | | | | |
| | xxviii. I find it hard to know | | - | | | | | | | | |
| | xxix. I do not enjoy games that in | | | | | | | | | | |
| 8. | Please indicate how well each of the following | | | | | | | Describes me very badly | Describes me poorly | Describe me fairly well | |
| | i. I daydream and fantasise with some regu | | | _ | | | | | | | |
| | ii. I sometimes find it difficult to seeiii. Sometimes I don't feel very sorry for o | _ | | _ | | • | | | | | _ |
| | <i>iv.</i> In emergency s | | - | | | | | | | | |
| | v. I try to look at everybody's side | | | | | | | | | | + |
| | vi. Becoming extremely involved in a go | | _ | | | | | | | | |
| | vii. Other people's misfort | | | | | | | | | | \top |
| | viii. Bei | ng in a te | ense, em | otiona | al situa | tion s | cares me | | | | |
| | ix. I am usually p | pretty eff | fective ir | ı deali | ng wit | th eme | ergencies | | | | |
| | x. I would des | • | | | • | | | | | | |
| | xi. I really get involved w | | | | | | | | | | |
| | xii. Before criticising somebody I try to imagi | | | | | | _ | | | | |
| | xiii. I'm alway | | - | | | | | | | | _ |
| | xiv. No matter wh | | _ | | | _ | | | | | + |
| | xv. I someti xvi. I am ab | | | | | | | | | | + |
| | xvi. 1 ani ao | ic to do | _ | | | | at times | | | | + |
| | xv | iii. I take | | | | | ls myself | | | | |
| | | | • | | | | a failure | | | | _ |
|). | Each pair of phrases describes two behavio | | | | | | | two extre | emes. Pu | t a mai | rk be |
| | the two to best describe yourself. | | | | | | | | | | |
| | Not at all in James 1 | +++ +- | + + | | + ++ | +++ | _ | donon de 4 | | | |
| | Not at all independent Not at all emotional | | | | | | Very in | dependent | | | |
| | Very rough | | | | | | Very en | | | | |
| | Not at all competitive | | | | | | | mpetitive | | | |
| | Not at all kind | | | | | | Very ki | | | | |
| | Not at all aware of feelings of others | | | | | | | are of feel | ings of o | thers | |
| | Gives up very easily | | | | | | _ | ives up eas | - | | |
| | Not at all self confident | | | | | | Very se | lf confiden | ıt | | |

| 20. How has your health been in general over the past few weeks. H | Have vou recentl | v: |
|--------------------------------------------------------------------|------------------|----|
|--------------------------------------------------------------------|------------------|----|

| | Better than usual | Same as usual | Less than usual | Much less than usual |
|---|----------------------------------------|-----------------------------------|---------------------------------------------|--------------------------------------|
| | Not at all | No more than usual | Rather more than usual | Much more than usual |
| | More so than usual | Same as usual | Less useful than usual | Much less useful |
| | More so than usual | Same as usual | Less so than usual | Much less capable |
| | Not at all | No more than usual | Rather more than usual | Much more than usual |
| | Not at all | No more than usual | Rather more than usual | Much more than usual |
| | | | | |
| | More so than usual | Same as usual | Less so than usual | Much less than usual |
| I | More so than usual More so than usual | Same as usual Same as usual | Less so than usual Less able than usual | Much less than usual Much less able |
| | | | | |
| | More so than usual | Same as usual | Less able than usual | Much less able |
| | More so than usual Not at all | Same as usual No more than usual | Less able than usual Rather more than usual | Much less able Much more than usual |

21. Please describe a little about your interests and activities outside your job

| 21. | Please describe a little about your interests and a | activitie | s outside yo | ur job. | | | | |
|-----|----------------------------------------------------------|--------------|-----------------------|----------------|------------------------|----------------------|-----------------------|-----------|
| Hov | w often do you? | Every day | A few times a week | Once a week | A few times a month | Once a month or less | A few times a year | Never |
| | Listen to popular music | | | | | | | |
| | Listen to classical music | | | | | | | |
| | Go to pop concerts / discos | | | | | | | |
| | Go to classical music concerts / opera | | | | | | | |
| | Play a musical instrument | | | | | | | |
| | Go to museums or art galleries | | | | | | | |
| | Read about art in newspapers, magazines or books | | | | | | | |
| | Draw, paint, sculpt or do other arts or crafts | | | | | | | |
| | Photography | | | | | | | |
| | Read a novel | | | | | | | |
| | Read non-fiction books (not for work or study) | | | | | | | |
| | Read poetry | | | | | | | |
| | Write poetry, fiction or other literature (not for work) | | | | | | | |
| | Go to the cinema | | | | | | | |
| | Go to the theatre (plays/musicals, etc) | | | | | | | |
| | Acting or otherwise taking part in theatre | | | | | | | |
| | Watching classical or modern ballet/dance | | | | | | | |
| | Dance (any form) | | | | | | | |
| | Play sport | | | | | | | |
| | Watch sport | | | | | | | |
| | Hike / Orienteer / Climb / Mountaineer / Ski etc. | | | | | | | |
| | Cook | | | | | | | |
| | Shop (for pleasure) | | | | | | | |
| | Spend time on hobbies (excluding above activities) | | | | | | | |
| | | | Most da | 2 3 | | | | |
| | | 4+ hours | 2-4 hours | 1-2 hours | 1 hour or less | 2-3 times a week | Once a week | Less ofte |
| | Watch television | | | | | | | |
| | Watch DVDs / videos / etc | | | | | | | |
| | Listen to radio | | | | | | | |
| | Listen to podcasts | | | | | | | |
| | Browse the internet (not for work) | | | | | | | |
| | | | | | | | | |

| 22. | How long did it take | you to complete this o | questionnaire? | 'minutes |
|-----|----------------------|------------------------|----------------|----------|
|-----|----------------------|------------------------|----------------|----------|

Thank you for completing this detailed questionnaire and helping with the survey

This questionnaire is entirely for the purposes of research. Both for your own reassurance and as a normal part of research ethics, we would be grateful if you would **acknowledge the declaration** by <u>initialling</u> it.

| DECLARATION: This questionnaire is entirely for the purposes of educationa research, its contents will be kept strictly confidential, will not be made known to anyone outside of the research study, and will not otherwise be disclosed or published except in an aggregated form in which individuals. |
|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| cannot be identified. |
| I C McManus MD PhD FRCP FRCPEd FMedSc Please acknowledge by initialling: |
| (Initials)//200 |