

**Table 2: Sample Demographics**

|   | Percent or mean | Standard Deviation |
|---|-----------------|--------------------|
| Teacher level                                     |                 |                    |
| Years in current position                         | 4.1             | 3.6                |
| Gender (female)                                   | 88%             |                    |
| Serve as a subject leader                         | 42%             |                    |
| Hold a formal senior leadership role              | 19%             |                    |
| School level                                      |                 |                    |
| Number of teachers                                | 18.38           | 8.79               |
| Number of students (based on data for 43 schools) | 320             | 194                |