Table 2: Clusters of correlated factors likely to increase research use

Cluster	Survey question	Shorthand reference
1: wider	7) People in this school are eager to	Sharing
professional	share information about what does and	
community	doesn't work	
culture within	15) Even in difficult situations, staff in	Depend
the school	this school can depend on each other	
	16) Staff in this school trust each other	Overall trust
	17) When senior in this school tell you	SL Trust
	something you can believe it	
	18) When /middle leadership in this	ML trust
	school tell you something you can	
	believe it	
	19) When teachers in this school tell	Teacher trust
	you something you can believe it	
	20) Staff in this school respect each	Respect
	other	
2: the promotion	5) My school encourages me to use	Encouragement
of research use	research findings to improve my	
within an	practice	
effective	6) Research and evidence is used to	R-strategies
learning	inform staff here about potential	
environment	improvement strategies	
	9) Staff at my school use research and	R-conversation
	evidence to stimulate	
	conversation/dialogue around an issue	

3 systems and	3) This school has a formal process for	Evaluation
culture which	evaluating programs or practices	
facilitate the	8) This school frequently discusses	Key assumptions
development and	underlying assumptions that might	
testing new ideas	affect key decisions	
and the	10) In this school, people value new	New Ideas
mobilisation of	ideas	
resulting	11) This school experiments with new	Experimentation
knowledge	ways of working	
	13) This school has forums for sharing	Forums
	information among staff	
	14) In this school time is made	Training
	available for education/training	
	activities for school staff	