

# 1 Linking the influence and dependence of people on biodiversity across scales

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## 26 27 28 Preface

29 Biodiversity enhances many of nature's benefits to people, including the production of wood in forests,  
30 livestock forage in grasslands, and fish in aquatic ecosystems. And yet people are now driving the sixth  
31 major extinction event in the history of life on Earth. The dependence of people on biodiversity, and our  
32 influence on it, have mainly been studied separately and at contrasting scales of space and time, but  
33 new multiscale knowledge is beginning to link these relationships. These advances will help assess the  
34 sustainability of human use of biodiversity and improve forecasts of future supplies of nature's societal  
35 benefits.

## 36 Introduction

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38 Human-driven biodiversity loss<sup>1-3</sup> could substantially diminish ecosystem services<sup>4-6</sup> because species  
39 losses often cause losses of ecosystem functioning and stability<sup>7-9</sup>. Research in this area is timely  
40 because the Intergovernmental Science-Policy Platform on Biodiversity and Ecosystem Services (IPBES) is  
41 currently assessing changes in biodiversity, ecosystems, and their contributions to people in the face of  
42 anthropogenic drivers<sup>10</sup>. Biodiversity is also explicitly targeted in the United Nations Sustainable  
43 Development Goals. It remains difficult, however, to predict the extent to which human-driven changes  
44 in biodiversity will alter ecosystem services, especially at the larger spatial and longer temporal scales  
45 most relevant to policy and conservation, due to mismatches in the scales of knowledge of the  
46 influences and dependence of people on biodiversity.

47 Here we argue that linking our understanding of the influence and dependence of people on  
48 biodiversity will require new multiscale knowledge of several relationships (Fig. 1a-c) that have thus far  
49 been separately studied at contrasting scales (Fig. 1d). We first briefly introduce studies that have  
50 independently considered how anthropogenic drivers alter biodiversity at large scales, such as those  
51 over which species become globally extinct (Fig. 1a), how changes in biodiversity alter ecosystem  
52 functioning at small scales, such as those over which species interact (Fig. 1b), and how changes in  
53 ecosystem functioning alter ecosystem services at intermediate scales, such as those over which land  
54 use decisions are made (Fig. 1c). Then, we highlight recent advances in developing multiscale knowledge  
55 at the intersections of these areas of biodiversity science. Finally, we conclude by suggesting ways to  
56 strengthen biodiversity science in support of multiscale environmental policy.

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## 59 Brief overview of disparate knowledge

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61 The unprecedented scale and impacts of human activities on land and in the oceans are dramatically  
62 altering global biodiversity<sup>1-3</sup> (Fig. 1a). In fact, people are driving the sixth major extinction event in the  
63 history of life on Earth<sup>1,2</sup>. There is now overwhelming evidence that habitat loss and fragmentation,  
64 overexploitation of biological resources, pollution, species invasions, and climate change have increased  
65 global extinctions to levels far above background rates<sup>1-3</sup>. Human impacts may be immediate, such as  
66 when land is cleared for agriculture<sup>11</sup>, but often extinctions occur decades or centuries later as reduced  
67 population sizes, restricted movements, and limited suitable habitat finally take effect<sup>12,13</sup>. Thus, the  
68 global species extinctions that have been documented in the recent past are but the tip of an iceberg of  
69 massive ongoing biodiversity changes, which include substantial declines in the population sizes of  
70 native species, local extinctions, local gains of new species, and spatial homogenization of the world's  
71 biota<sup>13-15</sup>.

72 Local species losses often decrease ecosystem functioning (Fig. 1b). In particular, local species  
73 losses decrease the efficiency with which ecological communities capture biologically essential  
74 resources and produce biomass<sup>8,9</sup>. These biodiversity and ecosystem functioning (BEF) relationships  
75 have been rigorously investigated over the past quarter century in hundreds of biodiversity  
76 experiments<sup>8,9,16</sup> and dozens of theoretical<sup>17,18</sup> and observational studies in a wide range of ecosystems,  
77 including grasslands<sup>19,20</sup>, forests<sup>21-23</sup>, drylands<sup>24</sup>, and marine<sup>25</sup> systems. Effects of biodiversity on  
78 ecosystem functioning often arise because coexisting species occupy different ecological niches, such as  
79 by differing in the way they exploit their resources, resist their natural enemies, or facilitate one

80 another<sup>8,26,27</sup>. Results from biodiversity experiments<sup>28,29</sup> also support theory predicting that increased  
81 biodiversity enhances the stability of ecosystem biomass production because it enhances temporal  
82 complementarity between species<sup>30-32</sup> and other forms of asynchrony in population dynamics<sup>33</sup>.

83 Changes in ecosystem functioning often lead to tradeoffs in the supply of ecosystem services  
84 flowing from different land uses and ecosystems (Fig. 1c). For example, food or fuel production have  
85 often been prioritized at the expense of the regulation of climate or the aesthetic inspiration provided  
86 by nature. Ecosystem service assessments account for a fuller suite of benefits and costs, finding, for  
87 example, that it can sometimes be more valuable in economic terms to manage land to enhance climate  
88 regulation and recreation than to expand food production<sup>34,35</sup>. Many of these studies project how, over  
89 the next few decades, anthropogenic drivers might alter the supply of ecosystem services by altering  
90 underlying ecosystem functions at landscape spatial scales<sup>34,35</sup>.

91 In each of the following sections, we review recent results that are expanding the scales of  
92 knowledge of each of these relationships (Fig. 1a-c) and beginning to link them to one another. We show  
93 that the cascading impacts of human activities on biodiversity, ecosystems, and their consequences for  
94 people will likely increase at larger spatial and longer temporal scales. Further development of  
95 multiscale knowledge linking these relationships will help assess the sustainability of human use of  
96 biodiversity and improve forecasts of future supplies of nature's benefits to people. Much of our review  
97 focuses on species richness (numbers of species), which is a well-studied, albeit incomplete, surrogate  
98 for several other dimensions of biodiversity (Box 1).

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## 101 **Multiscale effects of anthropogenic drivers**

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103 Effects of anthropogenic drivers on biodiversity strongly depend on spatial and temporal scales. In this  
104 section, we highlight recent empirical evidence suggesting that the greatest net species loss will likely  
105 occur at large scales. Linking the impacts and dependence of people on biodiversity will require scaling  
106 down from long-term global extinction trends to under-explored contemporary trends in local and  
107 regional biodiversity (Fig. 1d).

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### 109 **From global extinction to local gain and loss**

110 Although human activities are unarguably driving many global extinctions over centuries, impacts on  
111 biodiversity at local or regional spatial scales during recent decades are less clear. On one hand, rates of  
112 global extinctions may be slower than rates of local species loss because a species is not globally extinct  
113 until it has been lost from each and every local community. For example, in tropical forests, rates of  
114 species extinctions have been estimated to be three orders of magnitude lower than rates of population  
115 extirpation<sup>36</sup>. On the other hand, there may be greater *net* species loss at global than at local scales, if  
116 local species losses are offset by local species gains<sup>37</sup>, such as when there are species introductions or  
117 range shifts<sup>38</sup>. In other words, loss of global ( $\gamma$ ) diversity can be explained not only by loss of local ( $\alpha$ )  
118 diversity, but also by spatial homogenization (loss of  $\beta$  diversity). Regardless of whether global extinction  
119 rates are slower or faster than the mean rate of net species loss locally, averaged across all local  
120 communities worldwide, there are certainly places on Earth where a large fraction of species has been  
121 lost, and other places where the number of species has recently increased.

122 Patterns of changes in local biodiversity are becoming increasingly clear at many places  
123 worldwide. In areas that have been converted to croplands or pastures, there has been substantial net  
124 loss of local biodiversity<sup>11</sup>. Specifically, land-use changes have decreased local species richness by  
125 approximately 14% on average worldwide, with losses of up to 76% of species in the worst-affected  
126 habitats<sup>11</sup>. Some of these human-driven losses of local biodiversity have likely emerged over centuries or  
127 millennia, given the long history of conversion and use of land by people. In remaining habitats, there  
128 have been local species gains in some places and local species losses elsewhere during recent  
129 decades<sup>37,39-41</sup>. Some of these recent gains may have caused a net increase in local species richness, for  
130 example through exotic species introductions or the colonization of new species shifting their ranges in  
131 response to climate change. But some apparent gains may simply be recovery of former species richness  
132 following relaxation of disturbance<sup>42,43</sup>. New studies are needed that attribute recent species gains to  
133 anthropogenic drivers, community assembly (or recovery), observation error, or other causes. The  
134 primary drivers of local species loss are better understood. A recent synthesis of hundreds of  
135 experiments and observational studies<sup>44</sup> found that local species loss was greater in response to land-  
136 use change (24.8%) and species invasions (23.7%) than to nutrient enrichment (8.2%) or warming  
137 (3.6%). Furthermore, species loss was greater for terrestrial biomes (22.4%) than for aquatic biomes  
138 (5.9%), and greater for endotherms (33.2%) and producers (25.1%) than for ectotherms (10.5%).

139 It is not yet known whether local species gains in some places tend to functionally compensate  
140 for local species losses elsewhere<sup>45</sup>. Gains of exotic species can have large positive or negative impacts  
141 on ecosystem functioning because exotic species often have different traits than do native species<sup>45-47</sup>  
142 (Fig. 2a,b). Independent of these shifts in species composition and traits, ecosystem functioning will  
143 tend to respond more to local species losses than to local species gains (of natives or exotics). This is  
144 because ecosystem functioning tends to increase in a decelerating manner<sup>8,9,21</sup> as species richness  
145 increases (thick black line in Fig. 2a). This means that, starting from any particular level of richness,  
146 losing a given number of species will impact ecosystem functioning more than gaining the same number  
147 of species<sup>9</sup>. Furthermore, at least for plants, the gain of an exotic species might not compensate  
148 completely for the loss of a native species in terms of function, because exotic species can exhibit less  
149 complementarity<sup>48</sup> than native species, which have interacted for a longer period of time, providing a  
150 greater opportunity for selection for niche differentiation<sup>49</sup>. Down-scaling knowledge of the effects of  
151 anthropogenic drivers on biodiversity in a manner that can be linked to knowledge of local biodiversity  
152 and ecosystem functioning relationships will require developing a much better understanding of the  
153 kinds of species that are coming and going (see *Human-driven changes in biodiversity* below) and of the  
154 drivers of species gains.

155

## 156 **Extinction and ecosystem functioning debts**

157 Biodiversity changes often continue to accumulate over many decades and centuries following initial  
158 disturbances. Past and present anthropogenic impacts have already accumulated an extinction debt, i.e.,  
159 a large number of species that are committed to extinction because of these impacts but whose  
160 extinctions have yet to occur<sup>12,13,50</sup>. For instance, habitat fragmentation has created extinction debts that  
161 unfold over decades or longer, due to reduced population sizes and movements<sup>12,13,50</sup>. Extinction debts  
162 have been intensively studied over the past two decades and several experiments have now been  
163 running long enough to find that habitat fragmentation gradually reduces species richness in remnant  
164 fragments by 13-75% over a decade<sup>13</sup>. Similarly, the pace of climate change over recent decades has  
165 likely created extinction debts by generating a mismatch between the thermal preferences of many  
166 species and the new climate they are experiencing in their current geographic distribution<sup>51</sup>. The ability  
167 of species to tolerate or avoid changes in climatic conditions is limited, so the current failure of some

168 species to adjust their geographic distribution in response to climate change is expected to lead to many  
169 local, and eventually global, future extinctions<sup>51</sup>. Delayed species extinctions were originally viewed as a  
170 tragic deterministic inevitability<sup>12</sup>, but have more recently been more optimistically viewed by some as  
171 an opportunity to avert an impending extinction crisis through habitat restoration, assisted migration,  
172 and other conservation actions.

173 Extinction debts in turn are likely to generate biodiversity-dependent debts in ecosystem  
174 functioning and ecosystem services with local and global significance<sup>43,52,53</sup>. For example, habitat loss is  
175 likely leading to carbon emissions not only where carbon- and species-rich forests are converted to  
176 croplands, but also in remaining forest fragments where extinction debts are emerging<sup>43</sup>. Long before  
177 species become globally extinct, they first become rare or absent, and thus functionally extinct, within  
178 many local communities. Consequently, ecosystem functioning and service debts will likely occur  
179 gradually, rather than emerging only after extinction debts are paid in full. Long-term fragmentation  
180 experiments find ecosystem function debts in the form of delayed changes in nutrient cycling and as  
181 changes to plant and consumer biomass in small and isolated fragments. These functioning debts  
182 amounted to 30% loss after 1 year, rising to 80% loss after a decade<sup>13</sup>. New research is needed to  
183 forecast the magnitudes and rates of extinction, functioning, and service debts.

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## 186 **Multiscale effects of biodiversity**

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188 Ecosystem functioning strongly depends on biodiversity. In this section, we highlight theoretical and  
189 empirical evidence suggesting that these relationships often become stronger at larger scales of space  
190 and time. Linking the impacts and dependence of people on biodiversity will require scaling-up from  
191 intensively-studied local biodiversity effects to under-explored effects emerging at larger scales (Fig. 1d).

192

### 193 **Emerging biodiversity effects**

194 Predicting how ecosystem functioning will depend on biodiversity changes at larger spatial scales first  
195 requires determining whether local biodiversity effects are widespread and will therefore accumulate  
196 across ecosystems worldwide. Effects of local species richness on ecosystem productivity have recently  
197 been found across ecosystems globally in grasslands<sup>19</sup> and forests<sup>21</sup>, with strengths of local relationships  
198 similar to those commonly found in local-scale biodiversity experiments<sup>9</sup>. Aggregating these local effects  
199 suggests that local plant species richness significantly affects the productivity of forests worldwide<sup>21</sup>.

200 Predicting the ecosystem consequences of biodiversity changes at larger spatial and temporal  
201 scales also requires consideration of positive or negative biodiversity effects that could emerge at larger  
202 scales. At any point in time within a local community, ecosystem functioning depends on changes in  
203 biodiversity because of differences between species that result in selection effects, in which the most  
204 productive species dominates the community, complementarity effects, which include several types of  
205 niche partitioning and facilitation, or both<sup>26</sup>. Theory predicts that effects of changes in biodiversity on  
206 ecosystem functioning and stability could be greater at larger scales than they are on average at a  
207 particular place and time due to performance-enhancing spatial<sup>54</sup> and temporal<sup>32</sup> insurance effects (Fig.  
208 3) that can emerge at larger scales.

209 Additional biodiversity effects can emerge at larger spatial scales when dispersal allows species  
210 to be present and dominate at places where they are best adapted to the local environment (Fig. 3). At  
211 larger scales, natural ecosystems are heterogeneous and connected by flows of species, energy, and  
212 resources. This connectivity governs how biodiversity change affects ecosystem function at different  
213 scales<sup>55</sup>. Theory<sup>54</sup> shows that spatial insurance effects are maximized at intermediate species dispersal  
214 rates that promote species coexistence, enhance ecosystem functioning, and stabilize temporal  
215 variability in ecosystem functioning across the landscape. Habitat fragmentation disrupts connectivity,  
216 leading to species loss and the degradation of ecosystem functions across entire networks of habitat  
217 patches<sup>13,52,56,57</sup>. Empirical<sup>19,58,59</sup> and simulation<sup>55,60</sup> studies provide evidence consistent with the spatial  
218 insurance hypothesis. For example, one study of many grasslands worldwide found that ecosystem  
219 productivity depended more on species richness across sites than within sites<sup>19</sup>, and another study  
220 found that different sets of species promoted ecosystem functioning at different places<sup>58</sup>.

221 Additional biodiversity effects can also emerge over longer temporal scales. Higher biodiversity  
222 tends to reduce the variability of ecosystem functioning<sup>28,61</sup> because species or populations differ in  
223 their growth responses to environmental fluctuations<sup>31,58</sup> through temporal niche complementarity<sup>32</sup>,  
224 responses to competition<sup>30</sup>, neutral random demographic variation<sup>62</sup> or a combination of all three<sup>33</sup>. The  
225 result is that although no single species can consistently provide ecosystem functioning at all times<sup>58</sup>,  
226 many different species<sup>31</sup> or populations<sup>61</sup> can average out the fluctuations in the environment, providing  
227 temporal insurance<sup>32</sup> (Fig. 3). Interestingly, temporal insurance effects tend to be stronger as spatial  
228 scale increases because differences in species composition across space ( $\beta$ -diversity) desynchronize  
229 fluctuations in ecosystem properties at different locations<sup>60</sup>. As a result, ecosystem properties and  
230 services becomes less variable and more predictable at larger spatial scales. Anthropogenic drivers,  
231 however, could reduce ecosystem stability more at large than at small spatial scales if they not only  
232 drive local species loss, but also synchronize species fluctuations by homogenizing biota and abiotic  
233 conditions<sup>60</sup>.

234 It is less well-known that insurance effects of diversity not only reduce temporal variance, but  
235 also enhance the temporal mean, of ecosystem productivity<sup>32</sup>. Thus, just as spatial insurance effects<sup>54</sup>  
236 can enhance biodiversity effects at larger spatial scales in heterogeneous landscapes<sup>19,58,59</sup>, temporal  
237 insurance effects<sup>32</sup> can enhance biodiversity effects over longer temporal scales in fluctuating  
238 environments<sup>8,31,58</sup> (Fig. 3). Conversely, if species tend to dominate communities where and when they  
239 are least productive, then negative biodiversity effects could emerge at larger spatial and temporal  
240 scales. This possibility deserves further consideration. The loss of these temporal insurance effects of  
241 biodiversity will manifest in several ways: increases in the variance of ecosystem functioning, decreases  
242 in the mean of ecosystem functioning, and losses of community resistance to perturbations. For  
243 example, in grasslands, loss of local plant diversity substantially reduced the resistance of ecosystem  
244 productivity to climate extremes<sup>29</sup>. New studies are needed to determine how the magnitudes of  
245 insurance effects that emerge over space and time compare to those of short-term local biodiversity  
246 effects that are evident within snapshots of time and space.

247 In addition to stronger biodiversity effects emerging over longer temporal scales, the strength of  
248 local biodiversity effects within years might also gradually shift as anthropogenic drivers alter species'  
249 niches and competitive hierarchies. Recent experimental results suggest that local, intra-annual  
250 biodiversity effects will be of similar or stronger magnitude under future environmental conditions in  
251 grasslands<sup>63-66</sup>. For example, there is some evidence that increasing grassland plant species richness may  
252 increase ecosystem productivity more under future conditions that are warmer<sup>63</sup> and that have elevated  
253 concentrations of atmospheric carbon dioxide<sup>64</sup>. Across all studies included in a meta-analysis, grassland  
254 plant species richness increased productivity as much under nutrient enrichment and drought as under

255 ambient resource conditions, though individual studies showed a wide range of responses<sup>65</sup>. Much more  
256 work is needed in many more ecosystems to determine the generality of these results and understand  
257 how drivers alter the many mechanisms by which changes in biodiversity alter ecosystem functioning.

258

## 259 **Human-driven changes in biodiversity**

260 The ecosystem consequences of human-driven changes in biodiversity depend not only on how  
261 many species are lost or gained, but also on which kinds of species are increasing or decreasing in  
262 abundance. Some species are more vulnerable to anthropogenic drivers than others<sup>67</sup>; and some species  
263 are more critical for ecosystem functioning than others<sup>68-74</sup>. The sheer number of species precludes  
264 studying the vulnerability and functional roles of each and every one. Instead, considerable progress has  
265 been made by approaches that use functional traits and phylogenetic diversity to predict which kinds of  
266 species are most vulnerable or critical<sup>70-75</sup>.

267 Many kinds of species that are critical for ecosystem functioning are also vulnerable to  
268 anthropogenic drivers of biodiversity loss. For example, large-bodied species tend to be  
269 disproportionately vulnerable to extirpation<sup>67,76</sup> as well as particularly strong controllers of ecosystem  
270 functioning and services<sup>45,77</sup>, such as pollination and dung burial<sup>78</sup>. Likewise, ocean acidification  
271 disproportionately threatens calcifying, reef-forming corals that provide critical habitat for vast food webs  
272 of marine species that cycle nutrients, provide primary and secondary productivity, support fisheries,  
273 and provide other values<sup>79</sup>. Furthermore, many top predators are both overexploited and particularly  
274 strong controllers of nutrient cycling, water quality, and other ecosystem services<sup>9,77,80-82</sup>. Additionally,  
275 nutrient pollution can shift plant competitive interactions, threatening e.g. native dominants<sup>83</sup> or rare  
276 legumes<sup>84</sup>, the loss of either of which can substantially disrupt ecosystem functioning<sup>83,85</sup> (Fig. 2c). In all  
277 these cases of non-random changes in biodiversity, the systematic loss of critical biodiversity  
278 components would impact ecosystems more than would be expected based on the results of most  
279 biodiversity experiments and theory, including those reviewed above, which have considered random  
280 species loss (trajectory c in Fig. 2a).

281 New studies are needed to identify critical biodiversity components across spatial and temporal  
282 scales. Different plant species contribute to any particular ecosystem function during different years, at  
283 different places, and under different scenarios of anthropogenic change<sup>58</sup>, and it remains difficult to  
284 predict which kinds of species will become increasingly dominant or rare in novel ecosystems with no  
285 historical analog in terms of biota and abiotic conditions. Conservation efforts could be short-sighted if  
286 they prioritize currently critical biodiversity components without also considering whether this same  
287 subset of biodiversity will remain critical in the future.

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289

## 290 **Nature's societal benefits depend on biodiversity**

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292 In this section, we highlight results from recent studies that are beginning to account for the  
293 dependence of ecosystem services on biodiversity. We explain how accounting for these relationships  
294 could help improve forecasts of future supplies of ecosystem services, especially at large scales. Linking  
295 the influence and dependence of people on biodiversity will require scaling ecosystem service studies up  
296 to the larger scales over which global extinctions are advancing and accounting for biodiversity effects  
297 across scales (Fig. 1d).

298 Decision-makers often prioritize short-term local benefits, without fully accounting for societal  
299 costs that are suffered by other people elsewhere and in the future. Ecosystem service assessments aim  
300 to correct these negative externalities by accounting for a fuller suite of benefits and costs, often by  
301 considering larger scales. For example, if one accounts not only for the immediate local economic  
302 benefits of expanding crop production across the landscape, but also for the long-term global costs of  
303 carbon emissions from land conversion, then it can be more valuable to establish parklands than to clear  
304 land for agriculture<sup>34,35</sup>. Similarly, if one accounts not only for the immediate local economic benefits of  
305 enhanced crop yields, but also for the long-term widespread health costs resulting from air and water  
306 pollution, then it can be valuable to reduce fertilizer use<sup>86</sup>.

307 Most ecosystem service studies consider intermediate scales of space and time that match the  
308 scales at which some decisions are made (e.g., the Willamette Basin<sup>34</sup> or the United Kingdom<sup>35</sup>), but that  
309 are often smaller than those over which global extinctions are advancing and larger than those over  
310 which biodiversity effects are best-understood (Fig. 1d). Perhaps partly because of this mismatch in  
311 scales, most ecosystem services studies have not accounted for the direct dependence of ecosystem  
312 functioning on biodiversity<sup>34,35</sup>. This implicitly assumes that the remaining fragments of nature will  
313 continue to provide the same flows of benefits to people in the future, regardless of how their  
314 biodiversity might change over time<sup>43</sup>. In some cases, at scales or places where biodiversity changes  
315 little and/or ecosystem services depend much more on factors other than biodiversity, this assumption  
316 might hold. In other cases, particularly at large scales, ignoring the dependence of ecosystem services on  
317 biodiversity will lead to poor forecasts of future supplies of ecosystem services because it will fail to  
318 account for all the social costs of biodiversity loss.

319 Several recent studies have started to determine which ecosystem services depend on  
320 biodiversity either directly<sup>87</sup> or indirectly via their underlying ecosystem functions<sup>4,5,21,43</sup>. A recent study<sup>5</sup>  
321 found evidence that maintaining high biodiversity supports the production of crops in agricultural  
322 systems, wood in forests, forage in grasslands, and fisheries in aquatic ecosystems. Maintaining high  
323 biodiversity was also found to contribute to the regulation of pests by reducing invasion by weeds or  
324 pathogens, and of the climate by enhancing carbon storage<sup>5</sup>. However, another study noted many  
325 sources of uncertainty in several relationships between biodiversity and ecosystem services, including  
326 mismatches between the ecosystem functions measured and the final ecosystem services of interest,  
327 tradeoffs between positive and negative effects of biodiversity on service supply, and context-  
328 dependent patterns<sup>4</sup>. The direct contributions of biodiversity to a large number of ecosystem services,  
329 such as those related to cultural identity and aesthetic inspiration, remain under-explored. One study,  
330 however, found evidence that people appreciate high richness and evenness of plant species<sup>87</sup>.

331 Recent studies have also begun to estimate the contributions of biodiversity to the monetary  
332 value of some ecosystem services<sup>21,43,88</sup>, revealing that, if well-directed, the benefits of conserving  
333 biodiversity could be much greater than its costs. For example, it has recently been estimated that the  
334 value of biodiversity in maintaining carbon storage is on the order of US\$0.3–3.1 trillion<sup>43</sup> and the value  
335 of tree diversity in commercial forest productivity is approximately \$166–490 billion per year<sup>21</sup>. These  
336 values are much greater than current global conservation expenditures, which are estimated to be \$21.5  
337 billion per year<sup>89</sup>, and even greater than the costs of meeting global biodiversity conservation targets,  
338 which are estimated to be \$76.1 billion per year<sup>90</sup>. Estimates of the monetary value of maintaining  
339 natural habitats (i.e., habitat is present or absent) are even larger<sup>91</sup> than these values of maintaining  
340 biodiversity within habitats (i.e., habitat is diverse or depauperate). We emphasize, however, that  
341 biodiversity substantially contributes to many valuable societal benefits that cannot accurately be  
342 monetized, including aesthetic inspiration<sup>87</sup>. As the benefits of conservation are increasingly weighed  
343 against their costs, it will be critically important to account for both the indirect dependence of

344 ecosystem services on biodiversity that is mediated by ecosystem functioning and the direct  
345 contributions of biodiversity to other ecosystem services, many of which are difficult or impossible to  
346 monetize. Both of these contributions of biodiversity to ecosystem services are currently missing from  
347 most valuation studies.

348 In order to further include the role of biodiversity in ecosystem service assessments, an  
349 important next step will be to identify biodiversity components that are critical for the ecosystem  
350 functions underlying ecosystem services. This is not an easy task because no species can maximize all  
351 ecosystem functions or services<sup>27,81,92,93</sup>. Tradeoffs limit the extent to which species that have traits  
352 associated with particular functions (e.g., high primary productivity) can also provide other functions  
353 (e.g., drought resistance). Thus, although a carefully-chosen monoculture may perform as well as a  
354 mixture of species for any single function under any particular set of environmental conditions<sup>8</sup>, many  
355 different species contribute to many different ecosystem functions under a wider range of  
356 conditions<sup>58,81,92,93</sup>. Thus, multifunctional ecosystems across space and time depend not just on a few  
357 dominant species<sup>94</sup>, but also on the contributions of many rare species<sup>55,95</sup> at multiple trophic levels<sup>93</sup>.  
358 Depending on whether the aim is to maximize a particular ecosystem service under carefully controlled  
359 environmental conditions (e.g., maize yield) or a wider bundle of services across a wider range of  
360 conditions (e.g., forage production, carbon storage, etc. across extensive landscapes), the best option  
361 might be to retain either a subset of species with particular traits or a diverse community with a wide  
362 range of traits.

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## 365 **Strengthening biodiversity science for policy**

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367 In addition to developing multiscale knowledge (Fig. 1d), biodiversity science will need to develop in  
368 several other new directions in order to support emerging policy priorities. The combination of  
369 increasing pressures from anthropogenic drivers of biodiversity loss along with growing demands for all  
370 kinds of ecosystem services in coming decades will present unprecedented challenges for policy and  
371 decision-makers. Well-designed research on the impacts of biodiversity changes could explore solutions  
372 to these challenges now, using combinations of theory, observations, and experiments (Fig. 4).  
373 Observations, but not experiments, are uniquely able to assess relationships at large spatial scales in  
374 natural ecosystems undergoing nonrandom changes in biodiversity. Observational studies are  
375 increasingly able to use statistical approaches to disentangle effects of changes in biodiversity and  
376 abiotic factors on ecosystems<sup>19</sup>, bringing the conclusions of scientific studies closer to the spatial scales  
377 at which populations and species are lost, and at which societal benefits of nature are delivered to  
378 people. Experiments, but not observations, are able to create and assess future conditions that are  
379 currently unobservable. Thus, both types of empirical studies will be needed to consider the large spatial  
380 and temporal scales at which human impacts on biodiversity are expected to most significantly  
381 undermine human dependence on biodiversity. Additionally, functional trait and phylogenetic  
382 approaches<sup>71,73,75</sup> are uniquely able to generalize across types of species, rather than studying whether  
383 each and every species is vulnerable and critical. An important next step for this work will be to predict  
384 how vulnerable and critical species change across spatially heterogeneous, temporally fluctuating, and  
385 globally shifting environmental conditions.

386

387 Biodiversity science is also expanding to consider the dynamic interactions between people and  
388 nature in socio-ecological systems (*sensu*<sup>96</sup>) (Fig. 1). For example, the conceptual framework of the  
biodiversity-policy interface outlined by IPBES<sup>10</sup> includes many of the complex interactions between the

389 natural world and human societies. This expansion has partly emerged from shifts in the framing of  
390 conservation, from protecting nature from human threats to conserving nature for its human uses, and  
391 most recently to emphasizing the interdependence of nature and people<sup>97</sup>. This expansion has coincided  
392 with increased recognition by the policy community that biodiversity supports human development and  
393 needs to be protected in order to fulfill fundamental human needs. For example, the 17 recently agreed  
394 Sustainable Development Goals include two goals that directly address marine and terrestrial  
395 biodiversity and natural resources, and several other goals that address biodiversity in some of their  
396 specific targets, including Goal 2 on zero hunger. Biodiversity science will also need to expand to  
397 consider a fuller range of instrumental (use and non-use) and relational values<sup>98</sup> of biodiversity, as well  
398 as the contributions of biodiversity to a good quality of life beyond its role in ecosystem functioning  
399 (represented by arrow from biodiversity directly to ecosystem services in Fig. 1). Expanding in these  
400 ways adds not only breadth, but also complexity, to biodiversity science and policy. One way to make  
401 such endeavors tractable will be to focus on the biodiversity and ecosystem functions that underpin  
402 critical services, perhaps by working backwards from wellbeing to services, functions, and biodiversity in  
403 the interacting elements shown in Figure 1.

404 There is now abundant evidence that human-driven biodiversity changes can substantially affect  
405 several ecosystem services by altering ecosystem functioning and stability at multiple scales of space  
406 and time. Environmental policy needs to account for these important effects by considering biodiversity  
407 as not only an output, but also an input, of environmental policy scenarios<sup>99</sup>, such as future climate  
408 scenarios. In this way, well-directed biodiversity research and policy design could together secure for  
409 future generations the valuable and irreplaceable functional and other roles played by biodiversity, even  
410 under rapid global change.

411

412

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623  
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636 **FIGURE LEGENDS**

637

638 **Figure 1. People influence and depend on biodiversity.** (a) People directly influence biodiversity by  
639 changing land use, climate, and biogeochemical cycles, as well as by introducing species. At global  
640 scales, these human activities are driving the sixth mass extinction in the history of life on Earth. (b) At  
641 local scales, species losses decrease ecosystem functioning (e.g., ecosystem productivity and resource  
642 uptake) and stability (invariability of ecosystem productivity across years). (c) At regional scales changes  
643 in ecosystem functioning can alter the supply of ecosystem services, such as the production of wood in  
644 forests, forage for livestock in grasslands, and fisheries in aquatic ecosystems. (d) There are currently  
645 mismatches between the spatial and temporal scales at which these relationships are best understood,  
646 making it challenging to link these cascading effects of human activities on biodiversity, ecosystems, and  
647 ecosystem services. Furthermore, the scales of knowledge for some of these relationships do not yet  
648 align with the scales at which policies and other decisions are often made (indicated by orange circle).  
649 Relationships are shown at the approximate scales over which they are currently best understood.  
650 Herein we emphasize the importance of extending knowledge of these relationships across scales and  
651 we highlight recent advances in developing multiscale knowledge at the intersections of these areas of  
652 biodiversity science. We also suggest ways to strengthen biodiversity science in support of multiscale  
653 environmental policy within the broader network of interactions and feedbacks between the numerous  
654 components of socio-ecological systems (including effects shown by gray arrows). Color gradient blends  
655 between ecological (blue) and social (orange) components of the integrated system.

656

657 **Figure 2. Anthropogenic drivers can impact ecosystems by changing numbers of species and**  
658 **by favoring some species over others.** Most biodiversity experiments have considered how  
659 ecosystem functioning depends on random species loss, finding an increasing, but decelerating  
660 relationship (thick black line in panel a). Nonrandom, human-driven biodiversity changes also include  
661 shifts in which species (and traits) are most vulnerable or favored, which can reinforce (b, c) or counter-  
662 balance (d) effects of changes in richness. (b) Herbivore invasion can increase plant productivity by  
663 increasing plant richness, and these positive effects can be enhanced when the favored plants  
664 contribute substantially to plant productivity<sup>46</sup>. (c) Nutrient enrichment can decrease plant productivity  
665 by decreasing plant richness, and these negative effects can be reinforced when the most vulnerable  
666 plants contribute substantially to plant productivity<sup>83</sup>. (d) Habitat fragmentation can decrease arthropod  
667 biomass by decreasing arthropod richness, but these effects can be relatively small when the most  
668 vulnerable arthropods contribute very little to arthropod biomass<sup>53</sup>. Trajectories labeled b-d in panel (a)  
669 correspond to panels b-d. Curved arrows in panels b-d show indirect effects. Horizontal arrows in panels  
670 b-d represent other effects of drivers on ecosystem functioning that are independent of changes in  
671 richness or traits. Gray shaded region in panel (a) shows variation across species compositions within  
672 levels of species richness. \*Indicates hypothesized relationship.

673

674 **Figure 3. Having many dissimilar species can enhance and stabilize ecosystem productivity at**  
675 **larger spatial and temporal scales in variable environments.** This conceptual diagram shows the  
676 case where plant species differ in the level of soil moisture at which they are most productive (leftmost  
677 panel in row a, each distribution is a different species and is color coded by the wet [blue] or dry [red]  
678 conditions in which the species is most productive), environmental factors change as shown over time  
679 (column 2 row a) and space (column 3 row a), and species dominate communities under conditions in  
680 which they are the most productive. In this case, communities that have two dissimilar species (row c) or  
681 many species (row d) are expected to be more productive and less variable in productivity over time and  
682 space than communities with only two similar species (row b). These performance-enhancing and

683 stabilizing temporal and spatial insurance effects that arise over space and time can be thought of as a  
684 combination selection and complementarity effects because they emerge when species have  
685 complementary traits and dominate where and when they are most fit.

686  
687 **Figure 4. Multiple complementary research approaches, each with different strengths and**  
688 **weaknesses (green bars, top) are needed in combination to understand the ecosystem**  
689 **consequences of human-driven biodiversity change, and thus to inform decision making**  
690 **(thick purple arrow).** Note that these approaches (blue boxes) enrich each other in multiple  
691 directions, and it is the result of their combination that best informs policy and decision making at the  
692 scales at which populations and species are changed, and at which nature's benefits to people are  
693 delivered (yellow boxes). It is crucial to utilize all approaches (blue boxes) simultaneously to improve our  
694 knowledge of socio-ecological systems and inform policy and decision making.

695 **Box 1**

696 **Dimensions and scales of biodiversity**

697 Biodiversity is a broad term that represents the variety of life on Earth. There are numerous dimensions  
698 of biodiversity reflecting genetic (e.g., genotypes), organismal (e.g., phenotypes), ecological (e.g.,  
699 population, community, ecosystem), taxonomic (e.g., species, genus, family), and functional (e.g., effect  
700 and response traits) attributes at different scales of space (e.g., site, country, biome) and time. Diversity  
701 can be quantified at multiple nested scales (e.g.,  $\alpha$ ,  $\beta$ ,  $\gamma$ ), using measures of richness (e.g., number),  
702 evenness (equity of relative abundance), dominance (concentration of abundance), or combinations of  
703 these (Shannon's diversity, Simpson's diversity, probability of interspecific encounter). While it is  
704 prohibitive to consider every dimension and scale of biodiversity, it is vital to understand the strengths  
705 and limitations of each.

706 Our review focuses largely on species richness because it is a common surrogate for several  
707 dimensions of biodiversity, but richness can miss some significant components of biodiversity that are  
708 relevant for ecosystem functioning. For example, phylogenetic diversity or functional traits may be  
709 better predictors of ecosystem functioning than species richness in some cases<sup>100</sup>. Additionally,  
710 ecosystem functioning and services depend not only on the numbers and kinds of species, but also on  
711 interactions between species, such as predator-prey, herbivore-plant, pollinator-host interactions.  
712 Further, in most biological communities, only a few species are dominant, while many are rare. Species  
713 richness does not incorporate measures of abundance that are crucial for many ecosystem functions.  
714 However, species richness may be a useful "catch all" for unknown differences or interactions between  
715 species, and may help account for the fact that species' relative abundances are not static, and instead  
716 vary across spatially heterogeneous and temporally fluctuating conditions. Additionally, species richness  
717 may usefully predict the system's capacity to respond to unknown future conditions, as there is still high  
718 uncertainty regarding which species will flourish or diminish under future novel conditions.

719 Studies are now moving beyond debating which components of biodiversity are the single best  
720 predictors of changes in ecosystems, instead drawing on the strengths of multiple dimensions of  
721 biodiversity and approaches to advance multiscale understanding<sup>38</sup>.

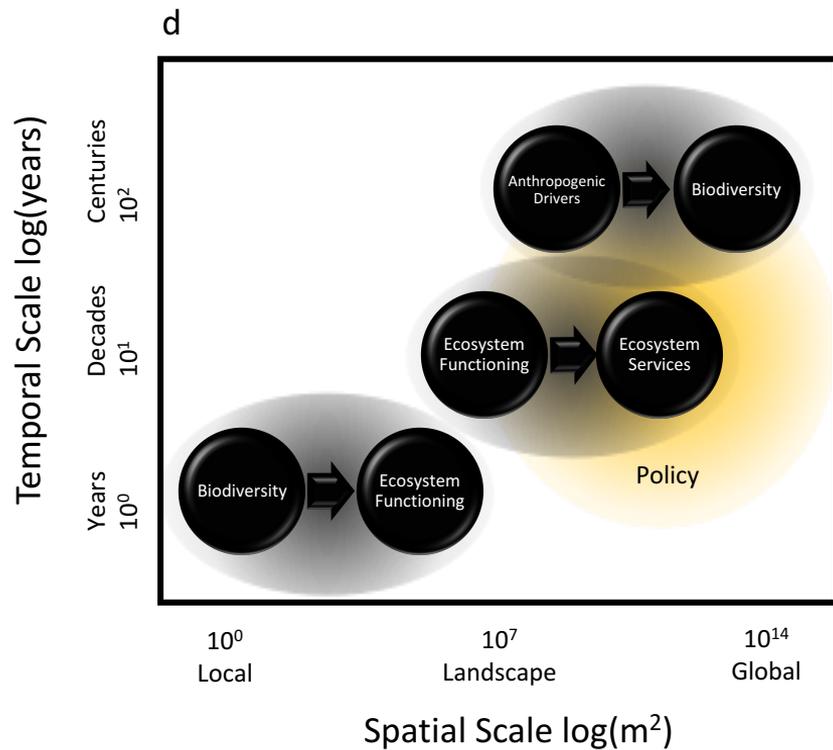
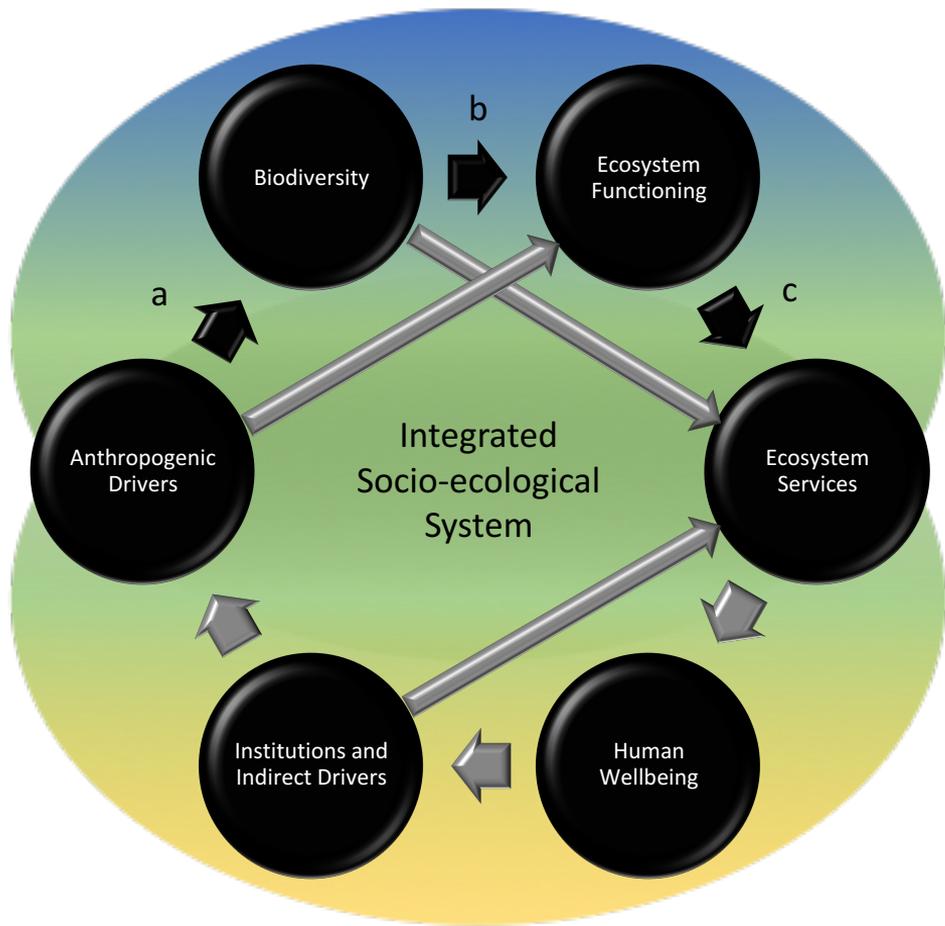


Figure 1

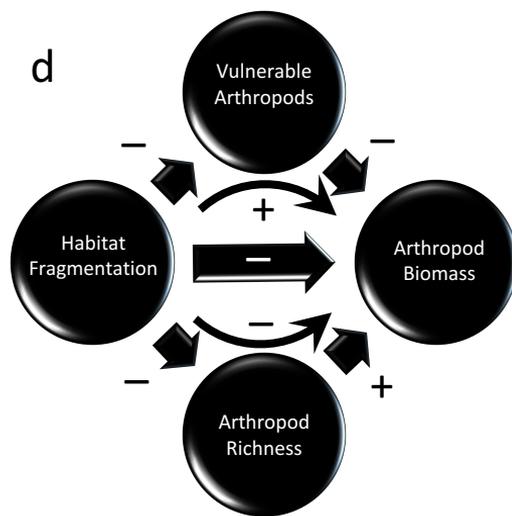
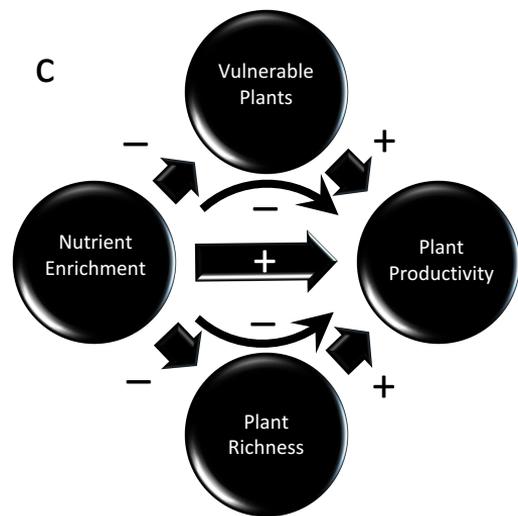
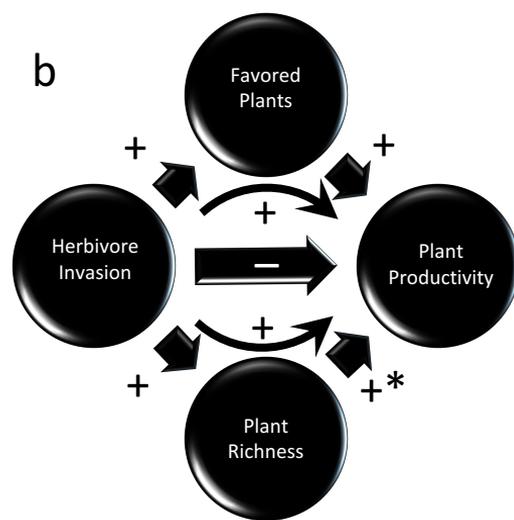
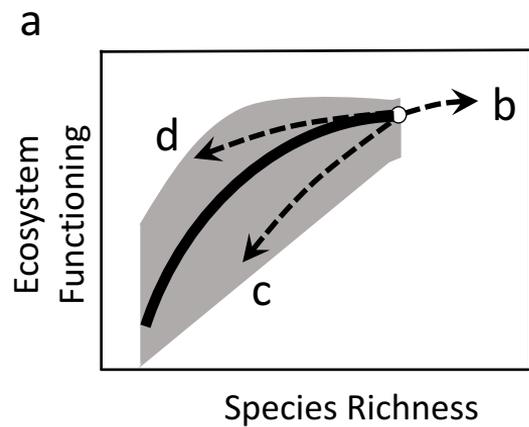


Figure 2

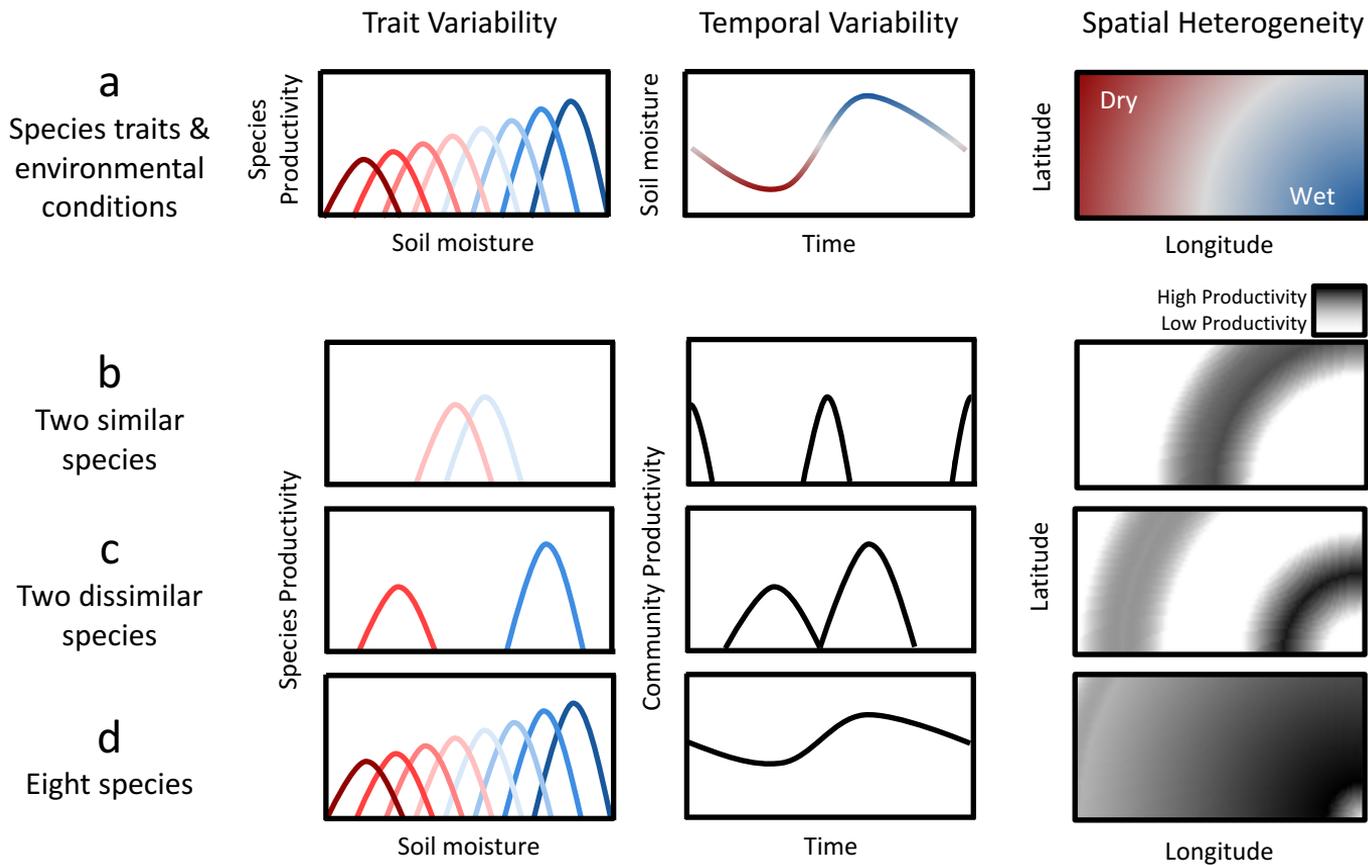


Figure 3

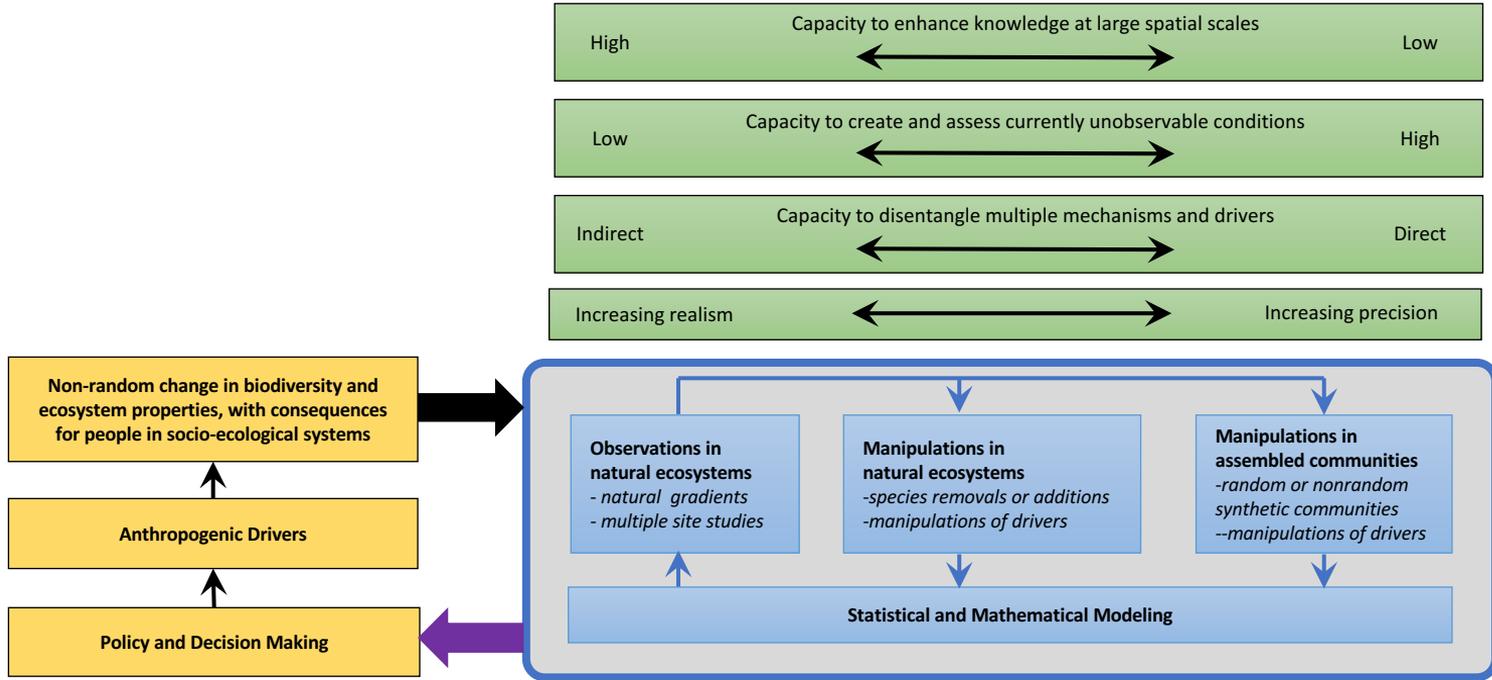


Figure 4