

COVID-19 and the gendered markets of people and products: explaining inequalities in infections and deaths

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Abstract

COVID-19 has exposed and exploited existing inequalities in gender to drive inequities in health outcomes. Evidence illustrates the relationship between occupation, ethnicity and gender to increase risk of infection in some places. Higher death rates are seen among people also suffering from non-communicable diseases – e.g. heart disease and lung disease driven by exposure to harmful patterns of exposure to corporate products (tobacco, alcohol, ultra-processed foods), corporate by-products (e.g. outdoor air pollution) or gendered corporate processes (gendered occupational risk). The paper argues that institutional gender blindness in the health system means that underlying gender inequalities have not been taken into consideration in policies and programmatic responses to COVID-19.

5 keywords: Health Policy, Gender, COVID-19, inequality

Introduction

There are few positive aspects of a global pandemic, but if looking for potential moments of optimism, the global health community can take some solace in the fact that COVID-19 has served to illustrate and amplify discourse around health inequities, including the underlying structural inequalities that drive ill-health. This is not an “equal opportunities” pandemic, and the stark inequalities associated with COVID-19 have (finally) mobilised a range of voices across the media, affected communities, public health officials and politicians to confront the reasons why some parts of society have been more at risk than others. Surveillance and mortality statistics have demonstrated that the epidemic carries different levels of risk between and within societies - from risk of infection to the likelihood of disease and death. Moreover, the impact of the pandemic on the social, economic and educational wellbeing of individuals, households and communities has been similarly inequitably distributed.

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3 For example, analysis of COVID-19 and ethnicity has served to highlight the unequal
4 distribution of infection and risk of death. Population-based studies in the UK have found that
5 not only are people from Black Caribbean and Pakistani ethnic groups more likely to have a
6 positive COVID-19 test result (compared to other ethnicities), but people in the lowest
7 economic quartile and those with the lowest levels of education also had the highest rates of
8 infection (Neidzwiedz et al, 2020). Also in the UK, Mulholland and Sinha (2020) reviewed
9 evidence indicating that people from south Asian and black communities have higher rates of
10 severe disease (likelihood of being admitted to intensive care), and higher mortality rates
11 among health workers from these backgrounds. In Brazil, a study of the relationship between
12 ethnicity and COVID-19 found a significantly higher risk of mortality among people from
13 black and mixed race ethnicities compared to white Brazilians (Baqui et al, 2020) – a result,
14 the authors speculated, of differences in susceptibility to infection and access to health care
15 (including specialised intensive care services).
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27 In many of these studies, it is the underlying social and structural determinants of the COVID-
28 19 pandemic that are interacting and intersecting to reinforce and amplify risk of contracting
29 the virus and subsequent poor outcomes among some ethnic groups in the population. For
30 example, analysis by zip (postal) code of testing rates, positivity rates and proportion positive
31 in New York City, found geographical clusters of high testing rates and high positivity to be
32 associated with ethnicity (black, Hispanic), poverty, and lack of health insurance (Cordes and
33 Castro, 2020). As Selden and Berdahl note (2020), studying the distribution of COVID-19
34 across different ethnic groups has shone a much-needed light on the issue of “structural racism
35 on many dimensions, including income, education, health insurance, access to medical care,
36 access to food, health status, job characteristics, living conditions, and more”.
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48 The United Nations Secretary General summarises these inequalities thus: “It [the pandemic]
49 is exposing fallacies and falsehoods everywhere: The myth that we are all in the same
50 boat. Because while we are all floating on the same sea, it’s clear that some are in superyachts
51 while others are clinging to drifting debris.” (Guterres, 2020a) In short, the COVID-19
52 pandemic is showing us, starkly and urgently, the importance of addressing the social and
53 structural determinants that lie at the root of ill-health.
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3 The remainder of this paper is devoted to understanding the role that gender, as a social and
4 structural determinant, is playing in driving outcomes associated with COVID-19. The paper
5 focuses predominantly on the health-related impacts of the pandemic. We do this not because
6 we attribute a lower value to the social and economic impacts of the pandemic, but because, as
7 professionals within the global health system, we have been closely involved in monitoring
8 and analysing health inequalities and inequities arising from the spread of the coronavirus. Of
9 necessity, we present empirical data to illustrate inequity, but our main focus lies in analysing
10 why we see these inequities, what they can tell us about the underlying drivers of poor health
11 in the 21st century – and, most importantly, how these inequities can illustrate where long-term
12 change is needed to improve population health. As far as possible we take an intersectional
13 lens to the analysis, but recognise that there is paucity of intersectional data on which to base
14 much of the analysis.
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26 Does sex or gender drive COVID-19? In short; both

27 From the very first publications reporting on the emergence of a novel severe acute respiratory
28 syndrome (SARS) corona virus – SARS-CoV-2, the virus responsible for the COVID-19
29 pandemic – papers published in the medical and health literature consistently pointed to the
30 association of more severe disease and higher risk of death among men. This excess mortality
31 was particularly noted among men in older age groups and those with pre-existing ill-health
32 conditions (called ‘co-morbidities’) -- than women (Chen, 2020). With the privilege of
33 hindsight, this was not surprising: similar patterns had been noted in previous coronavirus
34 epidemics responsible for the MERS (Alghamdi et al, 2014) and SARS (Karlberg et al, 2004)
35 outbreaks over the past decade.
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45 As the global health response to a pandemic kicked into gear, and clinical case reports were
46 supplemented by sophisticated disease surveillance data, this pattern of male susceptibility to
47 severe infection and death has, in the main, remained constant. As part of our work as co-
48 Directors of Global Health 50/50 (an advocacy and accountability mechanism calling for
49 changes to the global health system to embed gender-responsiveness and gender equality
50 within organisations and structures), we and our colleagues established a ‘sex-disaggregated
51 COVID-19 tracker’ – currently the world’s largest database compiling sex-disaggregated data
52 from national surveillance systems. We currently report on data from around 140 countries and
53 in all but 5 of them, the risk of death is higher for men than women. From the 49 countries
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3 where sex-disaggregated data are available on the risk of death among confirmed cases, the
4 risk is twice as high in men compared to women (Global Health 50/50 COVID-19 tracker) –
5 see Figure 1.
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15 The reasons why men may be more at risk of severe disease and death from COVID-19 are
16 many, and it is likely that no single cause can explain this health inequity. In part, biology is
17 likely to be playing an important role. Biomedical research illustrates, for example, underlying
18 immune system differences between men and women – differences which on the one hand
19 appear to make men more susceptible to some infectious diseases (including viral diseases)
20 while also making them less susceptible to autoimmune diseases compared to women (Klein
21 and Flanagan, 2016). In the case of COVID-19 in particular, there is some evidence that an
22 enzyme called ACE-2 may be linked to higher risk of disease (Wrapp et al, 2020). ACE-2 is
23 generally found in higher levels in men (Sama et al, 2020), and its presence may lead to a
24 greater number of cells being susceptible to viral invasion.
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34 Studying biomedical roots of difference may yield important insights into potential solutions
35 for disease control. For example, identifying which enzymes or cell receptors appear to be
36 associated with higher risks of death in men with COVID-19 infection may indicate
37 opportunities for treatment or prevention (e.g. vaccine) interventions. However, while we
38 appreciate the importance of a multidisciplinary approach to pandemic control, that includes
39 biological science, biology does not operate independently of the material conditions in which
40 people live. A more 'biosocial' approach to understanding health inequities highlights the
41 ongoing interaction of sex with gender (and other social constructs) to influence and drive
42 health inequities – and provides an opportunity to investigate how social, structural and
43 systemic inequalities based on gender are amplifying and reinforcing any biological differences
44 (see for example Richardson et al, 2015). As Roberts (2016) highlights, science should be
45 investigating "the impact of social environments on human bodies....[to]show how social
46 inequality produces disparate biological outcomes".
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Gender as a social and structural determinant of COVID-19

'Gender' is a social construction with direct implications for how health is experienced at the level of individuals and/or embedded in the systems and institutions that drive risk of ill-health or provide treatment and care for people in the course of an illness. Driven, inter alia, by history, economics, cultural norms and legal systems, gender forms a basis for the division and distribution of power and resources in all societies – and thereby exerts both direct and indirect influences on health and illness across the life course (Hawkes and Buse, 2020). Gender does not act alone. Drawing on the conceptual understandings put forward by Crenshaw (1991) and Hooks (1984), and proposed methodologically within Hankivsky's work on intersectionality (2012), gender is one of multiple intersecting categories that drive experiences (including exposure to disease and access to services, for example) and outcomes, including health outcomes, across the life course.

We have previously proposed a conceptual framework for understanding the impact of gender on health outcomes (Hawkes and Buse, 2020a) operating across three interlinked axes: (i) enacted through health behaviours; (ii) embodied through intersection across social, economic and commercial determinants of health; and (iii) embedded through the institutions and systems that drive or respond to health and illness. Analysing COVID-19 across these three axes highlights the underlying roots of inequities, and points to the actions needed to reduce population health risks and ensure more equitable and just health outcomes. In the next section we review the evidence for the impact of gender driving the pandemic from risk of infection to risk of death. We have identified two areas in particular where gender, intersecting with other social and structural determinants, is playing an important role in the COVID-19 pandemic: the gendered nature of occupations, including in relation to patterns of migration, and gendered patterns of exposure and consumption which lead to higher rates of population vulnerability to ill-health.

Gender, COVID-19 and risk of infection: the impact of the gendered distribution of labour

Global data on people diagnosed as having COVID-19 infection show a relatively even split in terms of the diagnosis of cases in men and women. The World Health Organization data for June 2020 found that in around 3.7 million people diagnosed as a case of COVID-19, approximately 54% were men (UNWOMEN, 2020); the Global Health 50/50 data tracker (July 2020) shows similar data in terms of global distribution of cases with a 5% higher number of cases in men compared to women. However, the global data hide a wide variation at both

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3 national and sub-national levels. For example, in Bahrain, Nepal, Singapore and Qatar, 80 -
4 90% of people diagnosed with COVID-19 are men (GlobalHealth 50/50 data tracker), while in
5 some countries in northern Europe (e.g., Belgium, the Netherlands, Scotland, Northern Ireland)
6 between 60% and 65% of people diagnosed with COVID-19 are women.
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12 Can gender explain these national level differences?
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15 The gendered division of labour, including its impact on population demographics, intersecting
16 with the impact of international labour migration patterns that see people from poorer countries
17 seeking work outside their national borders, may explain some of these differences. In Qatar
18 and Bahrain, for example, 75% and 63% respectively of the population are male (World Bank,
19 2020) – with a large proportion comprised of male migrant workers from south Asia and south-
20 east Asia, and a number of low-income countries across Africa. It is estimated that there are 23
21 million migrant workers living in Gulf States, the majority are men, and many are employed
22 in construction and service industries (Jureidini, 2014). Human rights agencies have raised
23 concerns that the conditions under which the migrant workers are employed and housed may
24 put them at risk of COVID-19 infection. Crowded living conditions, in particular, are likely to
25 have contributed to the disproportionate gender imbalance in infection rates noted in both
26 Bahrain and Qatar (Amnesty International, 2020).
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38 Nepal and Singapore have more balanced demographics (approximately equal numbers of men
39 and women) but the former represents a sending country for large numbers of male migrants,
40 and the latter a recipient for international labour migration. During the period 2008 – 2015, for
41 example, on average around 96% of the 2.7 million people issued with labour permits to leave
42 Nepal and work overseas (in the Gulf Cooperation Countries, India and Malaysia) were men
43 (Govt of Nepal, 2016). It is thought that the recent upsurge in COVID-19 infections in Nepal
44 has been largely driven by the return of (mainly male) migrant labourers to the country since
45 the country began re-opening in the middle of June 2020 following a strict lockdown (The
46 Diplomat, 2020). In the case of Nepal, therefore, the imbalance in reported cases among men
47 and women may also represent biases in terms of who has access to testing: if testing is being
48 predominantly conducted among returning migrants, then a larger number of men will be
49 diagnosed with COVID since the vast majority of labour migrants are men.
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Meanwhile, in Singapore, the surge in COVID-19 infections reported among the estimated 1.2 million migrant workers in the country, served to highlight the living conditions which made practices such as physical distancing and isolation extremely challenging. In a Facebook post in April 2020, the Minister of Manpower highlighted the “poor and unhygienic” living conditions under which “many foreign workers lived”, and explicitly mentioned that “To save costs, their employers would often house them at the very sites where they worked, which were unregulated” (Josephine Teo, Facebook, April 6th 2020). Such conditions proved a breeding ground for the spread of COVID-19, resulting in the higher rates of infection seen among migrant workers, most of whom are men.

Gendered rates of workforce participation along with gendered occupations may be associated with risks of infection among women in some countries. Analysis of cross-national data finds that “the percent of the full-time workforce comprised by women is positively related to the percent of female Covid-19 deaths across countries” (Adams, 2020). Furthermore, the risks are particularly noted when working in occupations where there is increased exposure to people already infected, or the work is in close proximity and makes physical distancing very difficult. For example, where data on infection rates among health workers are available - ie Germany, Italy, Spain and United States of America - the majority (70% or more) of those who are infected are women (Global Health 50/50 COVID tracker). Such figures represent both rates of exposure in higher risk environments, and reflect the gendered distribution in the health workforce overall (WHO, 2019).

Globally the majority of health and social care workers are women, frequently holding jobs in the lower quartile of pay scales in this sector (see, for example, UK Govt data on gender pay gaps). Of note, people from black and minority ethnic populations in the UK are over-represented in these higher exposure occupations - including as nursing auxiliaries and assistants, occupations with the lowest median pay per hour compared to other health workers (Office for National Statistics, 2020). There is some preliminary evidence that these higher rates of exposure among health workers are resulting in higher mortality rates too. In the British National Health System (NHS), analysis of almost 200 deaths among health workers in the first few months of the pandemic, found some indication that the mortality rate for younger women was higher than that seen among non-NHS workers from the same demographic (Kursumovic et al, 2020). Caution should be exercised in relation to this figure as the numbers are small and the statistic is described by the authors as “fragile”. Nonetheless, the authors do

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3 point out that since young women make up 35% of the overall NHS workforce, even a small
4 increase in death rates carries important implications for overall risk.
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8 *COVID-19 and gendered pathways of care*

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10 The health system is not gender-neutral (Hawkes and Buse, 2020b) – from the overall structure
11 (including the financing of care), to individual patient-provider interactions, gender exerts an
12 influence on people's willingness and ability to engage with health systems and health
13 promoting programmes, including their ability to pay, and the quality of care they will receive
14 once in the system. Among people diagnosed as a “case” of COVID-19 infection, a small
15 proportion will go on to require hospitalisation – and in all countries where data on
16 hospitalisation are available, the majority of those admitted are male. We have little empirical
17 research on the impact of gender on pathways of care for COVID-19 patients, but evidence
18 from other diseases highlights the role that gender is likely to be driving health behaviours
19 (including patterns of care-seeking) while also embedded through the programmes and
20 practices of the entire health system.
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30 The 2013-2015 Ebola virus (EBV) epidemic in West Africa saw a similar picture to the one
31 described above for COVID-19: men and women had similar risks of being diagnosed with
32 EBV infection, but men were significantly more likely to die (WHO Ebola response team,
33 2016). One explanatory factor proposed by the researchers related to men's health-seeking
34 patterns: once symptomatic, men waited longer to seek health care compared to women –
35 meaning that they were both more infectious for longer in the community, but also that they
36 may have been sicker once they reached hospital. Does this contribute to observed differences
37 in COVID-19? Studies on health service use frequently confirm the relatively lower use of
38 health services by men compared to women, but much of this is driven by women's service use
39 for sexual and reproductive health care needs (Wang, 2013). Male patterns of health-care
40 seeking were characterised by Courtenay (1999) as “better to die than cry” – where tolerance
41 of pain and discomfort are seen as positive attributes of masculinity. It is plausible (but
42 unproven) that men are further along in their COVID-19 infection by the time they seek
43 medical care, and therefore more likely to require hospital admission.
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56 While men may be seeking care later in the course of their COVID-19 infection, conversely,
57 gendered systems and structures may be reducing women's access to and use of hospital-based
58 care, for a range of conditions including COVID-19. Evidence a range of countries shows a
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3 consistent pattern of lower health care use among poorer women, women who are more
4 geographically isolated, and those with less access to financial resources including health
5 insurance – a position that is exacerbated by the concurrent findings that such women are more
6 likely to suffer catastrophic health expenditures when they do access health care (Brinda, et al.,
7 2014; Onah and Govender, 2014; Amaya-Lara, 2016; Saikia et al., 2016). Once women are in
8 the health system, there is a large body of evidence highlighting the lower quality of overall
9 care they are likely to receive for a variety of conditions – including cardiac care (Radovanovic,
10 2007; Shaw, 2017).

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13 Again, it is plausible that women may be less likely to access hospital-based care in many
14 settings, particularly where there is no financial support for their use of health services. Such
15 inequalities in service access may underlie the differences seen in the global and national data
16 showing lower rates of COVID-related hospital admissions among women. Evidence for this
17 hypothesis is, however, currently lacking – but highlights the need not only to have more
18 research on pathways of care in COVID-19, but also to ensure that such research takes gender
19 into account.

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22 COVID-19 is also impacting on pathways of care for other health conditions – and may be
23 contributing to gender inequalities as a result. For example, the implications of the pandemic
24 on sexual and reproductive health and rights (SRHR), have been devastating in some settings,
25 particularly on women (who, as noted above, use SRH services more frequently than men do).
26 As health systems struggle to deal with the additional workload as a result of people suffering
27 from COVID-19, it is predicted that core existing services are being cut back due to resource
28 diversion and the impact of the epidemic on the health workforce itself (Chattu and Yaya,
29 2020). Staff from one of the largest global providers of SRH services report, for example, that
30 clinics have closed or are operating on reduced hours, mobile outreach services have been
31 suspended, and supply chains disrupted. As a result, the authors say, there have been “declining
32 client numbers across all channels” (Church et al, 2020). Sadly, this follows the same pattern
33 as seen in previous epidemics such as Ebola in West Africa. In Sierra Leone, for example,
34 during the 2014/5 Ebolavirus epidemic, it has been estimated that only a quarter of women who
35 required Caesarian sections received them (Ribacke et al, 2016); women’s lack of access to
36 antenatal and obstetric care saw significant increases in rates of both maternal mortality and
37 stillbirths during the epidemic (Jones et al, 2016).

Gender, COVID-19 and risk of death

The risk of death among people infected with COVID-19 is higher among people with pre-existing co-morbidities (i.e. other diseases present) than among those without any underlying illness. From the earliest reports of the pandemic in China and Italy, studies have highlighted the association between the presence of an underlying health problem and risk of death (Guan et al, 2020; COVID-19 surveillance group, 2020). In particular, co-morbidities classified as “non-communicable diseases” (NCDs) appear to carry a particular risk of severe disease (e.g. requiring admission to intensive care) and death.

The NCDs are a wide-ranging category in global health, but the most common conditions include diabetes, cancers, heart disease, lung disease and strokes. In 2018 NCDs accounted for over 70% of all deaths (NCD Countdown, 2018), a large proportion of which is premature mortality (below the age of 70 years). NCDs are not evenly distributed across society. Poverty, socio-economic status, gender and education are all associated with higher rates (Barbeau et al. 2004; Cortese and Ling 2011; Williams et al. 2018) in part driven by higher rates of exposure to risks (see below), but also by a reduced capacity to protect health. For example, a systematic review of NCD risks in low- and middle-income countries found that less affluent groups “consume the least healthy diet” (Allen et al, 2017).

An individual’s risk of developing an NCD is driven by a range of exposures across the lifetime – foremost of which are diet, smoking tobacco, drinking alcohol, and exposure to air pollution. Each of these risk factors is strongly associated with a risk of developing NCDs, but is also highly gendered. Take the case of tobacco: smoking tobacco is ranked among the top five causes of (avoidable) disability and premature mortality globally (Reitsma et al, 2017), and a meta-analysis of risk of severe COVID-19 disease (including likelihood of death) confirmed that people with a history of smoking were almost two-times more likely to develop severe disease compared to never smokers (Patanavanich, R. & Glantz, S.A., 2020).

Smoking, like many risk exposures, is a gendered behaviour. Sex-disaggregated smoking prevalence data from all regions of the world show that globally around 83% of younger (age 15-24 years) smokers and 86% of smokers aged 25-69 years are men (WHO, 2018). These rates reflect decades of activity by the tobacco industry to construct and benefit from the exploitation of gender norms in relation to smoking. Evidence from industry archives, for example, show that in the 1950s, the advertising company Leo Burnett launched a campaign

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3 linking smoking Marlboro cigarettes to cowboy imagery on the grounds that cowboys are “an
4 almost universal symbol of admired masculinity” (Burnett, 1955). Through intense industry
5 efforts, smoking became seen as a positive aspect of masculinity (Courtenay, 2000) including
6 the concept of “masculine risk-taking” (Wilsnack et al, 2005).
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11 Gender is not immutable, and the tobacco industry has both recognised and exploited the
12 flexibility of gender norms with the aim of reaching untapped potential markets – i.e. women.
13 In the higher income economies of Europe and North America, women have been targeted by
14 an industry intent on portraying tobacco smoking as equated with positive notions of sexuality,
15 weight control and independence (Brandt, 1996; Amos and Haglund, 2000; Hu and Lee, 2016).
16 Smoking rates among women in these areas are more than twice as high as the global average.
17 Moreover, the tobacco industry has set its sights on the large non-smoking population women
18 in Asia and Africa and is actively pursuing markets opportunities in these regions (Gilmore et
19 al, 2015).
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29 Tobacco, is illustrative of a wide range of gendered exposures that increase lifetime risks
30 associated with developing the NCDs which have proven to be strongly associated with a
31 severe outcome in COVID-19. Alcohol use and poor diet (diet high in processed foods, low in
32 fresh grains, nuts, fruits, vegetables) are also frequently more common among men than women
33 in many regions, and contribute to the higher burdens of common NCDs seen in men in most
34 countries (WHO, World Health Statistics 2019). Moreover, country-level analysis of COVID-
35 19 deaths and women’s workforce participation finds a positive association between these two
36 variables (Adams, 2020) – lending credence to the hypothesis that it is not just individual
37 gendered behaviours that drive risk of NCDs/COVID-19, but environmental exposures
38 including through occupations too.
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50 Discussion

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53 The COVID-19 pandemic is not gender-neutral. From the risk of infection to the risk of death,
54 the distribution of the epidemic across communities and societies illustrates the underlying
55 social and structural drivers of ill-health more widely, and reflects the gendered nature of these
56 drivers more specifically. As we have seen in the evidence presented throughout this paper,
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3 gender – embodied, enacted and embedded in behaviours, structures, systems and intersecting
4 with other markers of division within societies – directly influences the distribution of risk
5 associated with a global pandemic.
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10 This is not an unexpected finding. The history of gender within global public health has
11 consistently illustrated the importance of this social construction in driving not only life
12 chances but life expectancy and rates of health and wellbeing (Hawkes and Buse, 2020a).
13 Concurrently, despite evidence of profound influence, gender is only infrequently taken into
14 account when designing and implementing public health policies, programmes or practices that
15 seek to respond to the risks and impact of most diseases (Hawkes and Buse, 2013). COVID-19
16 is no exception.
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24 For some aspects of COVID-19, the gendered impact of the epidemic has been taken into
25 consideration – in particular in relation to the social and economic impacts on women/girls and
26 the potential of the epidemic to reverse recent progress towards gender equality (UNWomen
27 and UN Secretary General, 2020). This has drawn some benefits: the likelihood that domestic
28 violence rates would surge during lockdowns was taken into consideration in pandemic
29 preparedness plans in some countries, and additional financial resources were allocated to
30 support women's refuges and other forms of social, legal and justice-based support (e.g. see
31 plans from Government of Canada). Gender-responsive planning has, however, been patchy
32 and inconsistent, and globally the world has witnessed what the UN Secretary-General has
33 called "horrifying surge in domestic violence" (Guterres, 2020b). Moreover, although there is
34 evidence that economic hardships – including job losses – are more likely to affect women,
35 only a small number of countries have taken gender into account in the design and delivery of
36 social protection schemes addressing the disastrous economic impacts of COVID-19 on
37 households, communities and societies (Wenham et al, 2020). In other words, the gendered
38 impact of COVID-19 on the lives and livelihoods of all people are clear – even if the gender-
39 responsive policies and programmes to redress inequalities and inequities are frequently after
40 thoughts, inadequate and/or under-resourced.
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55 Where gender has featured in the discussion on risk exposure, it has often been based on limited
56 evidence and has given salience to individual responsibility (or lack thereof) as opposed to
57 deeper structural gendered relations. For example, initially there was much media hand
58 wringing over men's reported poor personal hygiene and specifically their reported lower rates
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3 of hand washing (see, e.g. Krueger, March 2020). The notion that poor hand hygiene may be
4 linked to the lack of public rest rooms accessible to those working in the predominantly male
5 transport and delivery industries, overly short breaks for workers in industrial settings, and a
6 range of other potential structural impediments, receives far less media coverage. This framing
7 reflects an ongoing neo-liberal ideological focus on the individual as opposed to the structural
8 impediments to mitigating risk in global health (Yang et al, 2016, Purdie et al, 2019). While
9 COVID-19 has reinvigorated and widened the range of voices calling for universal labour
10 guarantee, wealth taxes, publicly provided health care and a state capable of regulating markets
11 (Ahmed, 2020), meanwhile the gender debate seems to be stuck at the level of gender clichés
12 as evidenced for example in whether the wearing of protective masks are “emasculating”
13 (Glick, 2020).
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24 While some gender-related issues have surfaced, and lip service paid or action taken, other
25 issues have had less airtime or not been raised in mainstream public health at all. Often these
26 ‘overlooked’ or ‘neglected’ issues have been about who stands to gain from the crisis, whose
27 interests are reinforced, which ideas are privileged at the expense of others and similarly which
28 institutions seen to be needed and which to be challenged. Attention to some of these issues
29 over others is a reflection of deep structural elements in which gender is bound up.
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36 The gender-blindness of public health responses may not have been unexpected, but it carries
37 with it a risk of overlooking the deep structural and social drivers of population ill-health and
38 vulnerability to current and future pandemics. WHO’s COVID-19 Strategy, for example, only
39 mentions gender twice – both times in relation to women/girls and risks of gender-based
40 violence and the need for “safeguarding” (WHO, 2020). Six months into the pandemic, our
41 global data-tracker finds that only a minority of the world’s countries report COVID data
42 disaggregated by sex - meaning that any opportunity for understanding the distribution of
43 infection and disease is lost, and our ongoing reviews of policies and programmes in COVID-
44 19 control, find an almost total absence of gender-responsiveness (Global Health 50/50 COVID
45 tracker).
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55 Applying a gender lens to understanding the drivers of ill-health in relation to COVID-19
56 reveals the deeply ingrained role structural and commercial determinants of health driving
57 differences in sex-disaggregated outcomes. In terms of exposure to the virus, gendered
58 divisions intersect with occupation and migration to drive inequities. When health and social
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3 care, particularly in the lower-paid centiles of these occupations, are seen as “female”
4 occupations, this is reflected in national data which find that the majority of infected health
5 workers are women. In some settings in high-income countries inequalities in risk of exposure
6 may be further reinforced through the intersection of gender with other structural drivers such
7 as ethnicity and migration status (e.g. in the UK 8% of health workers are from non-EU
8 countries, mainly South Asia and the Philippines – ONS, 2019). Likewise, when the economy
9 of both country and family are unsustainable except through the export of labour, the prevailing
10 expectation in many societies is that men should fulfil this role by migrating and sending home
11 remittances. As noted, the overcrowded living conditions experienced by these men have likely
12 contributed to their over-representation in the male-heavy distribution of infections in both
13 ‘receiving’ and ‘sending’ economies.
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24 The widest disparities are seen in the risk of death. Although case fatality rates - i.e. number
25 of deaths among number of cases - are fraught with potential for bias in calculation and
26 interpretation (Kenyon, 2020), nonetheless these rates provide an opportunity to compare rates
27 in men and women using the same methodological approach. Data presented by Global Health
28 50/50 finds that an overwhelming majority of countries report a substantially higher risk of
29 death among men compared to women. Biological sex is playing a role, but gender is driving
30 a significant proportion of this mortality difference.
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38 The chronic NCDs that appear to be associated with the higher COVID-19 risk of death are
39 driven and sustained by commercial and other structural determinants. These determinants
40 serve to produce unhealthy living and working environments where, for people and
41 populations, the realisation of the right to health is frequently determined (negatively) by the
42 activities of powerful organisations – most often in the private-for-profit sector. Thus, there is
43 a rich body of literature examining the activities, including the political activities (Mialon et
44 al, 2016), of transnational (and national) corporations in relation to health outcomes (see, for
45 example, Stuckler et al. 2012, Moodie et al, 2013, Baum et al. 2016). A large part of the
46 literature highlights that many activities of the private sector frequently escape sufficient
47 regulation or oversight owing to the lack of state capacity to promote and sustain healthy
48 environments - including in relation to food/diet, air quality, and exposure to health-harming
49 products such as alcohol and tobacco (Buse et al, 2017).
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3 Evidence on health inequities shows that men currently appear to be at higher risk in these
4 unregulated, harmful environments. When ill-health is driven, in part, by the unregulated
5 impact of the (capitalism-based) market (Sell and Williams, 2019), there appears to be an
6 ongoing relationship between the power (including the resource-based power) to participate in
7 the market, and the risk of ill-health. Thus, when men are the ones who, over decades, have
8 had the purchasing power to consume unhealthy products (tobacco, alcohol, ultra-processed
9 diets), this will be reflected in ill-health statistics that show higher rates of exposure-related
10 illnesses in men compared to women. For example, an analysis of cohort data in high-income
11 countries by Beltrán-Sánchez and colleagues (2105) found that over a period of more than 100
12 years, 30% of excess male mortality was calculated as being attributable to smoking tobacco –
13 with its consequent impact on risk of heart disease, stroke and cancers.
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24 Similarly, when the market relies on the availability and mobility of cheap labour, and norms
25 of masculinity are entwined with gendered constructions of who is permitted in the formal or
26 informal employment sector (ILO, 2018) or who is expected/allowed to travel (men), then men
27 are at higher risk of the negative consequences associated with the poor living (and working)
28 conditions suffered by many labour migrants and hence exposure to COVID-19.
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34 None of this analysis serves to detract from the ongoing inequalities and injustices suffered by
35 women and girls in the COVID-19 pandemic. Rates of insecure employment, job losses,
36 gender-based violence – all sadly serve to illustrate the impact of gender inequalities suffered
37 by women globally. However, by applying a more comprehensive and nuanced gender lens to
38 the COVID-19 pandemic, we have shown that the negative impact of the pandemic is
39 widespread across society and not confined to one half of the population alone.
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46 Taking a gender lens to analysing the impact of COVID-19 is the first step towards more
47 gender-responsive policies, programmes and practices – an approach that will, ultimately,
48 benefit the health of all people not only in the case of this current pandemic but for improving
49 health more holistically and equitably for all.
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54 The evidence suggests that moving toward such policies is more likely to happen where more
55 gender-equal governance structures are in place. The correlation between women's leadership
56 of 10 countries (Belgium, Denmark, Estonia, Finland, Germany, Greece, Iceland, New
57 Zealand, Norway and Taiwan) and relatively more effective COVID-19 policies and better
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3 outcomes has been noted. These are countries, it is argued, that already had 'a stronger focus
4 on social equality, human needs and generosity' and whose citizens were 'receptive to political
5 agendas that place social and environmental wellbeing at the core of policymaking' (Coscieme
6 et al, 2020). Thus the putative benefits of women's leadership needs to be seen in a societal
7 context. Wilkinson and Pickett (2009) find that 'women to be more likely to take up positions
8 of political leadership in societies that value equity, solidarity, nurturing, and collaboration,
9 which are usually associated with healthier communities.' At the level of institutions, an
10 analysis of 200 global health organisations found that more gender equitable leadership in those
11 organisations was correlated with greater concern for gender equality and diversity in those
12 organisations (Global Health 50/50).

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22 Arundhati Roy, the novelist and activist, described COVID-19 as 'a portal, a gateway between
23 one world and the next' and that we can choose what world we want to emerge into on the
24 other side (Roy, 2020). The evidence suggests that intersectional feminist values of equality,
25 fairness and social justice would serve to protect people from pandemics and that is our vision
26 and the struggle we are part of as we step through portal.

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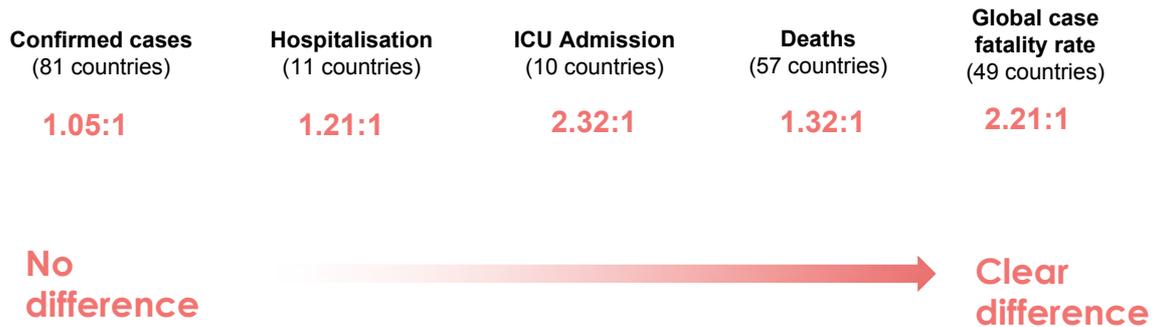
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Figure 1: Sex-disaggregated distribution of infection, illness and death from COVID-19, July 2020

Sex-disaggregated COVID-19 data male:female ratio along course of infection



Source: <https://globalhealth5050.org/covid19/>

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