Table 1: Baseline survey questionnaire employed

Factor	Survey questions	Shorthand	Cause or
		reference	Effect
Capacity to	1. Information from research	R-practice	Effect
engage both in	plays an important role in		
and with research	informing my teaching		
evidence	practice		
	2. I have found information	R-approaches	Effect
	from research-useful in		
	applying new approaches in		
	the classroom		
	3. This school has a formal	Evaluation	Cause
	process for evaluating		
	programs or practices		
School cultures	4. I do not support	R-support	Effect
that are attuned to	implementing a school-wide		
evidence use (i.e.	change without research to		
make research-use	support it		
a cultural norm)	5. My school encourages me to	Encouragement	Cause
	use research findings to		
	improve my practice		
	6. Research and evidence is	R-strategies	Cause
	used to inform staff here		
	about potential improvement		

	strategies		
	7. People in this school are	Sharing	Cause
	eager to share information		
	about what does and doesn't		
	work		
Schools	8. This school frequently	Кеу	Cause
promoting the use	discusses underlying	assumptions	
of research as part	assumptions that might		
of an effective	affect key decisions		
learning	9. Staff at my school use	R-conversation	Cause
environment	research and evidence to		
	stimulate		
	conversation/dialogue		
	around an issue		
	10. In this school, people	New Ideas	Cause
	value new ideas		
-	11. This school experiments	Experimentation	Cause
	with new ways of working		
The existence of	12. In the last year, I have	R-discussion	Effect
effective	discussed relevant research		
structures, system	findings with my colleagues		
and resource to	13. This school has forums	Forums	Cause
facilitate research-	for sharing information		
use and the	among staff		
sharing of best	14. In this school time is	Training	Cause

practice.	made available for		
	education/training activities		
	for school staff		
Other factors	15. Even in difficult	Depend	Cause
associated with	situations, staff in this		
school culture,	school can depend on each		
such as trust and	other		
the strength of	16. Staff in this school trust	Overall trust	Cause
interpersonal	each other		
relationships	17. When senior in this	SL Trust	Cause
	school tell you something		
	you can believe it		
	18. When /middle	ML trust	Cause
	leadership in this school tell		
	you something you can		
	believe it		
	19. When teachers in this	Teacher trust	Cause
	school tell you something		
	you can believe it		
	20. Staff in this school	Respect	Cause
	respect each other		